

लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

(A++ प्रत्यानन विश्वविद्यालय मानी गई संस्था)
(विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ.9-14/92-यू.3 दिनांक 21.09.1995 घोषित)
भारत सरकार, युवा कार्यक्रम एवं खेल मंत्रालय

Lakshmibai National Institute of Physical Education, Gwalior

(A++ NAAC Accredited Deemed to be University)

(Declared vide Government of India, Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)
Government of India, Ministry of Youth Affairs and Sports



No. BOM/69/2025/2094-106

Date: 16/12/2025

सेवा में,

1. Prof. Kalpana Sharma, Vice Chancellor, LNIPE, Gwalior.
2. Shri Shobhit Jain, Joint Secretary (Development), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi – 110 001
3. Prof. Samiran Mondal, Dept. of Physical Education, Visva-Bharati, Santiniketan-731235, West Bengal.
4. Prof. Jai Prakash Sharma, Indira Gandhi Institute of Physical Education and Sports Sciences, (University of Delhi), B-Block, Vikaspuri, New Delhi-110 018
5. Prof. Seema Kaushik Sharma, Professor, Department of Physical Education, Lakshmibai College, Delhi University, Delhi.
6. Prof. Vishal Omprakash Banne, Rani Durgavati Vishwa Vidyalaya (RDVV), Saraswati Vihar, Pachpedi, Jabalpur (M.P.) 482001
7. Dr. Birendra Jhanjharia (Dean, Faculty of Sports Sciences), LNIPE, Gwalior
8. Prof. Joseph Singh, Professor, L.N.I.P.E., Gwalior
9. Dr. Madan Singh Rathore, Assistant Professor, L.N.I.P.E., Gwalior.
10. Prof. M.K. Singh, Controller of Examination, LNIPE, Gwalior.
11. Dr. Yatendra Kumar Singh, Registrar I/c, LNIPE, Gwalior

विषय:- संस्थान प्रबंध मण्डल की 69वीं बैठक की कार्यसूची एवं विस्तृत नोट्स प्रेषण बावत्।

संदर्भ:- बैठक सूचना क्रमांक BOM/69/2025/2056-2069 दिनांक 11.12.2025.

महोदय/महोदया,

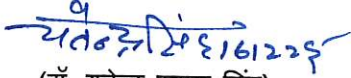
उपरोक्त विषयान्तर्गत संदर्भित सूचना के अनुक्रम में निर्देशानुसार प्रबंध मण्डल की 69वीं बैठक सोमवार दिनांक 22.12.2025 को पूर्वान्ह 11.30 बजे संस्थान के कक्ष क्रमांक 205, संमंत्रणा कक्ष, प्रशासनिक भवन, लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, मेला रोड, ग्वालियर - 474 002 (मध्य प्रदेश) में आयोजित होने वाली बैठक की कार्यसूची एवं विस्तृत नोट्स संलग्न हैं।

समस्त माननीय सदस्यगण से यह भी अपेक्षित है, कि किसी विचारार्थ प्रकरण में हितों के टकराव होने की स्थिति में कृपया सभापति महोदया की अनुमति से ऐसे प्रकरण के चर्चा/बैठक/निर्णय में शामिल न हो।

कृपया अभिस्वीकृति देकर इन दस्तावेजों के साथ बैठक में शामिल होने का कष्ट करें। यात्रा एवं दैनिक भत्ता संस्थान के नियमानुसार देय होगा।

भवदीय,

संलग्न:- उपरोक्तानुसार।


(डॉ. यतेंद्र कुमार सिंह)
कुलसचिव प्र.
(सचिव, प्रबंध मण्डल)

प्रतिलिपि:-

1. The Hon'ble Union Minister for Youth Affairs & Sports (President, LNIPE Society), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi- 110 001 – for kind information.
2. Dy. Secretary, Government of India, Ministry of Youth Affairs and Sports, Department of Sports, Hall No. 103 Near Ramp No. 1, Jawaharlal Nehru Stadium, Lodhi Road, NEW DELHI- 110 003.

लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

(A++ प्रत्यानन विश्वविद्यालय मानी गई संस्था)
 (विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ.9-14/92-यू.3 दिनांक 21.09.1995 घोषित)
 भारत सरकार, युवा कार्यक्रम एवं खेल मंत्रालय

9

Lakshmibai National Institute of Physical Education, Gwalior

(A++ NAAC Accredited Deemed to be University)

(Declared vide Government of India, Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)

Government of India, Ministry of Youth Affairs and Sports

No. BOM/69/2025/2056-2069Date: 11/12/25**बैठक सूचना****विषय- संस्थान के प्रबंध मण्डल की 69वीं बैठक सूचना बाबत।**

एतद् द्वारा निर्देशानुसार यह सूचित किया जाता है, कि संस्थान प्रबंध मण्डल की 69वीं बैठक का आयोजन सोमवार दिनांक 22.12.2025 को पूर्वाह्न 11.30 बजे संस्थान के कक्ष क्रमांक 205, संमंत्रणा कक्ष, प्रशासनिक भवन, लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, मेला रोड़, ग्वालियर - 474 002 (मध्य प्रदेश) में आहूत होगी। कार्यसूची एवं उस पर विस्तृत नोट्स पृथक्तया भेजे जा रहे हैं।

अतः सम्माननीय सभापति महोदया एवं सदस्यगणों से अनुरोध है, कि बैठक में शामिल होने का कष्ट करें। यात्रा/दैनिक भत्ता इत्यादि (जहाँ भी लागू हो), संस्थान के नियमानुसार देय होगा।

यतेंद्र कुमार सिंह
 (डॉ. यतेंद्र कुमार सिंह)
 प्रभारी कुलसचिव

सेवा में,

1. Prof. Kalpana Sharma, Vice Chancellor, LNIPE, Gwalior.
2. Shri Shobhit Jain, Joint Secretary (Development), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi - 110 001
3. Prof. Samiran Mondal, Dept. of Physical Education, Visva-Bharati, Santiniketan-731235, West Bengal.
4. Prof. Jai Prakash Sharma, Indira Gandhi Institute of Physical Education and Sports Sciences, (University of Delhi), B-Block, Vikaspuri, New Delhi-110 018
5. Prof. Seema Kaushik Sharma, Professor, Department of Physical Education, Lakshmibai College, Delhi University, Delhi.
6. Prof. Vishal Omprakash Banne, Rani Durgavati Vishwa Vidyalyaya (RDVV), Saraswati Vihar, Pachpedi, Jabalpur (M.P.) 482001
7. Dr. Birendra Jhanjharla (Dean, Faculty of Sports Sciences), LNIPE, Gwalior
8. Prof. Joseph Singh, Professor, L.N.I.P.E., Gwalior
9. Dr. Madan Singh Rathore, Assistant Professor, L.N.I.P.E., Gwalior.
10. Prof. M.K. Singh, Controller of Examination, LNIPE, Gwalior.
11. Dr. Yatendra Kumar Singh, Registrar I/c, LNIPE, Gwalior

प्रतिलिपि:-

1. The Hon'ble Union Minister for Youth Affairs & Sports (President, LNIPE Society), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi- 110 001 - for kind information.
2. Shri M.K. Meena, Dy. Secretary, Government of India, Ministry of Youth Affairs and Sports, Department of Sports, Hall No. 103 Near Ramp No. 1, Jawaharlal Nehru Stadium, Lodhi Road, NEW DELHI- 110 003.
3. Dean, NERC, Guwahati - for information and make it convenient to attend the meeting.
4. Dy. Registrar (Estate) - For necessary action- Kindly make it convenient to attend the meeting.
5. Dy. Registrar (Estt.) - For necessary action- Kindly make it convenient to attend the meeting.
6. FO, LNIPE, Gwalior - For necessary action- Kindly make it convenient to attend the meeting.

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA FOR CONSIDERATION

Item No.	Subject
1	CONFIRMATION OF MINUTES OF 68 TH MEETING OF BOARD OF MANAGEMENT HELD ON 26.08.2025.
2	ACTION TAKEN REPORT ON THE MINUTES OF 68 th MEETING OF BOARD OF MANAGEMENT HELD ON 26.8.2025.
3	RECOMMENDATIONS OF 48 TH ACADEMIC COUNCIL MEETING HELD ON 20.08.2025.
4	CONSIDERATION OF RECOMMENDATIONS OF ANTE-DATING COMMITTEE MEETING HELD ON 03.12.2025 TO REVIEW THE PREVIOUS ANTE-DATING OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).
5	CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 04.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-1 TO STAGE-2 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).
6	CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 04.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-2 TO STAGE-3 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).
7	CONSIDERATION OF RECOMMENDATIONS OF SELECTION COMMITTEE MEETING HELD ON 08.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-3 TO STAGE-4 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).
8	CONSIDERATION OF INQUIRY OFFICER'S REPORT DATED 23.01.2023 AND THEREUPON REPRESENTATION DATED 12.01.2024 SUBMITTED BY THE CHARGED OFFICER i.e. MAJ. (DR.) SHASHI BHUSHAN, DEPUTY REGISTRAR (SINCE RETIRED).
9	ANY OTHER MATTER WITH THE PERMISSION OF CHAIR.



**(Dr. Yatendra Kumar Singh)
Secretary, Board of Management**

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**


**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

GENERAL INDEX

Item No.	Annexure No.	Subject	Page No.
1		CONFIRMATION OF MINUTES OF 68TH MEETING OF BOARD OF MANAGEMENT HELD ON 26.08.2025.	1
	1	Institute's letter Nos. BOM/68/2024/1552-1566 dated 19.09.2025.	2-14
2		ACTION TAKEN REPORT ON THE MINUTES OF 68th MEETING OF BOARD OF MANAGEMENT HELD ON 26.8.2025.	15-21
3		RECOMMENDATIONS OF 48TH ACADEMIC COUNCIL MEETING HELD ON 20.08.2025.	22
	2	Minutes of 48 th Academic Council's meeting held on 20.08.2025.	23-30
4		CONSIDERATION OF RECOMMENDATIONS OF ANTE-DATING COMMITTEE MEETING HELD ON 03.12.2025 TO REVIEW THE PREVIOUS ANTE-DATING OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).	31
	3	Office Order E-65 III/39 dated 31.05.2018.	32
5		CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 04.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-1 TO STAGE-2 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).	33
	4	Office Order E-65 III/38 dated 31.05.2018.	34
6		CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 04.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-2 TO STAGE-3 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).	35
	5	Office Order E-65 III/38 and E-65 III/39 both dated 31.05.2018.	36-37
7		CONSIDERATION OF RECOMMENDATIONS OF SELECTION COMMITTEE MEETING HELD ON 08.12.2025 TO REVIEW THE	38

[Handwritten Signature]

Item No.	Annexure No.	Subject	Page No.
		PREVIOUS MOVEMENT FROM STAGE-3 TO STAGE-4 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).	
	6	Office Order E-65 III/38 and E-65 III/39 both dated 31.05.2018.	39-40
8		CONSIDERATION OF INQUIRY OFFICER'S REPORT DATED 23.01.2023 AND THEREUPON REPRESENTATION DATED 12.01.2024 SUBMITTED BY THE CHARGED OFFICER i.e. MAJ. (DR.) SHASHI BHUSHAN, DEPUTY REGISTRAR (SINCE RETIRED).	41-42
	7	Departmental Inquiry Report dated 23.1.2023.	43-63
	8	Institute's letter dated 04.01.2024.	64
	9	Maj. (Dr.) Shashi Bhushan submitted his representation dated 12.01.2024.	65-67
9		ANY OTHER MATTER WITH THE PERMISSION OF CHAIR.	68


(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

①

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025 AT
11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, ROOM NO. 205,
FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 1

**CONFIRMATION OF MINUTES OF 68TH MEETING OF BOARD OF
MANAGEMENT HELD ON 26.08.2025.**

The 68th meeting of Board of Management was held on 26.08.2025 at LNIPE, Gwalior and its minutes circulated vide Institute's letter Nos. BOM/68/2024/1552-1566 dated 19.09.2025 (**ANNEXURE - 1, page- 2-14**).

Accordingly, the Board may like to consider confirming minutes of 68th meetings, as circulated.



**(Dr. Yatendra Kumar Singh)
Secretary, Board of Management**

लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

(A++ प्रत्यानन विश्वविद्यालय मानी गई संस्था)
(विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ.9-14/92-यू.3 दिनांक 21.09.1995 घोषित)
भारत सरकार, युवा कार्यक्रम एवं खेल मंत्रालय

Lakshmibai National Institute of Physical Education, Gwalior

(A++ NAAC Accredited Deemed to be University)

(Declared vide Government of India, Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)
Government of India, Ministry of Youth Affairs and Sports



No. BOM/68/2024/1552-1566
सेवा में,

Date: 19/09/25

1. Prof. Kalpana Sharma, Vice Chancellor, LNIPE, Gwalior.
2. Shri Shobhit Jain, Joint Secretary (Development), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi - 110 001
3. Prof. Samiran Mondal, Dept. of Physical Education, Visva-Bharati, Santiniketan-731235, West Bengal.
4. Prof. Jai Prakash Sharma, Indira Gandhi Institute of Physical Education and Sports Sciences, (University of Delhi), B-Block, Vikaspuri, New Delhi-110 018
5. Prof. Seema Kaushik Sharma, Professor, Department of Physical Education, Lakshmibai College, Delhi University, Delhi.
6. Prof. Vishal Omprakash Banne, Rani Durgavati Vishwa Vidyalaya (RDVV), Saraswati Vihar, Pachpedi, Jabalpur (M.P.) 482001
7. Dr. Birendra Jhanjharia (Dean, Faculty of Sports Sciences), LNIPE, Gwalior
8. Dr. K.K. Sahu, (Dean Faculty of Physical Education and Allied Areas), LNIPE, Gwalior
9. Prof. Joseph Singh, Professor, L.N.I.P.E., Gwalior
10. Dr. Deepak Sharma, Associate Professor, L.N.I.P.E, Gwalior
11. Dr. Madan Singh Rathore, Assistant Professor, L.N.I.P.E., Gwalior.
12. Prof. M.K. Singh, Controller of Examination, LNIPE, Gwalior.

विषय:- संस्थान प्रबंध मण्डल की 68वीं बैठक दिनांक 26.8.2025 के संशोधित ठहराव की प्रति प्रेषण बावत।

महोदय/महोदया,

संस्थान प्रबंध मण्डल की उक्त बैठक के संशोधित ठहराव की प्रति संलग्न है। कृपया अभिस्वीकृति देने का कष्ट करें।

संलग्न:- उपरोक्तानुसार।

भवदीय,

यत्तु 19/09/25
(डॉ. यतन्द्र कुमार सिंह)

प्रभारी कुलसचिव

प्रतिलिपि:-

1. The Hon'ble Union Minister for Youth Affairs & Sports (President, LNIPE Society), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi- 110 001 - for kind information.
2. Shri M.K. Meena, Dy. Secretary, Government of India, Ministry of Youth Affairs and Sports, Department of Sports, Hall No. 103 Near Ramp No. 1, Jawaharlal Nehru Stadium, Lodhi Road, NEW DELHI- 110 003.
3. I/c Dean, NERC, Tepesia Sports Complex, Sonapur, Guwahati (Assam) - 782 402 - For necessary action.
4. Dy. Registrar (Estate) - For necessary action.
5. Dy. Registrar (Estt.) - For necessary action.
6. FO, LNIPE, Gwalior - For necessary action.

3

LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)

REVISED MINUTES OF 68TH MEETING OF BOARD OF MANAGEMENT HELD
ON 26.08.2025 AT 11.30 AM IN THE CONFERENCE HALL,
ADMINISTRATIVE BLOCK, ROOM NO. 205, FIRST FLOOR, LNIPE,
GWALIOR - 474002.

The meeting was attended by the following:-

1. Prof. Kalpana Sharma, Vice Chancellor, LNIPE, Gwalior.
2. Dr. Shobhit Jain, Joint Secretary (Development), Government of India, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi - 110 001
3. Prof. Samiran Mondal, Dept. of Physical Education, Visva-Bharati, Santiniketan-731235, West Bengal.
4. Prof. Jai Prakash Sharma, Indira Gandhi Institute of Physical Education and Sports Sciences, (University of Delhi), B-Block, Vikaspuri, New Delhi-110 018
5. Prof. Seema Kaushik Sharma, Professor, Department of Physical Education, Lakshmibai College, Delhi University, Delhi.
6. Prof. Vishal Omprakash Banne, Rani Durgavati Vishwa Vidyalaya (RDVV), Saraswati Vihar, Pachpedi, Jabalpur (M.P.) 482001
7. Dr. Birendra Jhanjharia (Dean, Faculty of Sports Sciences), LNIPE, Gwalior
8. Dr. K.K. Sahu, (Dean Faculty of Physical Education and Allied Areas), LNIPE, Gwalior
9. Prof. Joseph Singh, Professor, L.N.I.P.E., Gwalior
10. Dr. Deepak Sharma, Associate Professor, L.N.I.P.E, Gwalior
11. Dr. Madan Singh Rathore, Assistant Professor, L.N.I.P.E., Gwalior.
12. Prof. M.K. Singh, Controller of Examination, LNIPE, Gwalior.
13. Dr. Sanjeev Yadav, Registrar I/c, LNIPE, Gwalior

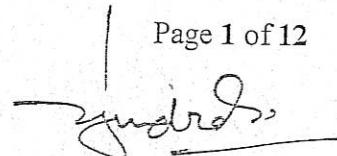
At the outset, the Chairperson welcomed all the members present in the meeting. The Chairperson also placed on record gratitude from the Institute for out-stationed members for sparing their valuable time to attend the meeting.

Thereafter, the Chair requested the Secretary, BOM to present the agenda of the meeting, which was accordingly taken-up and decisions taken are as under:-

Item-1 CONFIRMATION OF MINUTES OF 67TH MEETING OF BOARD OF MANAGEMENT HELD ON 08.12.2023.

(During the discussion, Prof. Joseph Singh remained outside the meeting hall in agenda item 1 & 2, as one of the matters pertained to him).

The Board of Management considered the matter along with the observations received from Prof. Sumanta Kumar Mondal & Prof. Deepak Mehta and resolved to confirm the minutes of the 67th Board meeting held on 08.12.2023 at Gwalior. The Board authorized the Vice Chancellor regarding agenda pertaining to



4

Prof. Joseph Singh to take necessary action after exploring all legal formalities.

Item-2 ACTION TAKEN REPORT ON THE MINUTES OF 67th MEETING OF BOARD OF MANAGEMENT HELD ON 8.12.2023.

The Board perused the ATRs on the decision taken in 67th BOM meeting held on 08.12.2023 and resolved to approve it except agenda item-8 i.e. case of Prof. Joseph Singh.

Item-3 APPROVAL OF LISTS OF SUBJECT EXPERTS RECOMMENDED BY THE VICE CHANCELLOR FOR CONSTITUTION OF VARIOUS SELECTION COMMITTEES UNDER UGC NORMS FOR THE PURPOSES OF RECRUITMENTS, CONFIRMATIONS AND PROMOTIONS, AS THE CASE MAY BE, FOR TEACHING, ADMINISTRATIVE/ACADEMIC POSTS.

The Vice Chancellor placed before the Board of lists of subject experts for various Selection Committees constituted under UGC norms, for the purposes of recruitment, confirmation and promotion of teaching, administrative positions.

The Board noted the same and resolved to approve the lists (ANNEXURE-1), further authorizing the Vice Chancellor to make modifications in accordance with the UGC norms as deemed administratively feasible.

Item- 4 CONSIDERATION OF RECOMMENDATIONS OF 58th FINANCE COMMITTEE MEETING HELD ON 6.2.2025.

The Board decided and resolved as under:-

ITEM 3 PROPOSAL FOR APPROVAL OF ANNUAL ACCOUNTS FOR THE YEAR 2023-24.

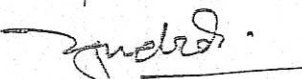
The Board perused the recommendations of Finance Committee and resolved to approve the same.

ITEM 4 EMPANELMENT OF P.S.U. FOR NEW CONSTRUCTION WORKS AND MAJOR REPAIRS AT GWALIOR & GUWAHATI CAMPUSES.

The Board perused the recommendations of Finance Committee and resolved to approve the same, to award the works to CPWD.

ITEM 5 CONSIDERATION OF CONSTRUCTION OF 2 NOS. SYNTHETIC TENNIS COURTS THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATE OF Rs.127.62 LAKHS.

The Board perused the proposed construction of 2 Nos. Synthetic Tennis Courts at LNIPE, Gwalior and directed that this agenda be reconsidered



5

after evaluating its viability and associated costs with the objective of avoiding cost escalation.

The Board also directed that appropriate provisions be made for capital liabilities for such type of projects.

ITEM 6

CONSIDERATION OF REPLACEMENT OF MULTIPURPOSE HALL FLOORING THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATE OF Rs.154.92 LAKHS.

The Board perused the recommendations of Finance Committee and resolved to approve awarding replacement of Multipurpose Hall Flooring at LNIPE Gwalior through CPWD as per their preliminary estimate of Rs. 154.92 lakhs.

ITEM 7

CONSIDERATION OF PROVIDING & LAYING OF WATER PROOFING TREATMENT AT AFFECTED RESIDENTIAL QUARTERS & DEPARTMENT OF SPORTS PSYCHOLOGY THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATES OF Rs. 42.26 LAKHS.

The Board perused the recommendations of Finance Committee and resolved to approve Providing & Laying of Water Proofing Treatment at affected Residential Quarters and Department of Sports Psychology at LNIPE, Gwalior through CPWD as per their preliminary estimates of Rs.42.26 lakhs.

ITEM 8

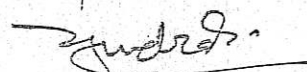
CONSIDERATION OF RE-SURFACING & RE-CONSTRUCTION OF SYNTHETIC ATHLETIC TRACK INCLUDING EXISTING DRAIN REPAIR WITH PROVISION OF SPRINKLER SYSTEM & BERMUDA GRASS INSIDE TRACK THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATES OF Rs. 2096.29 LAKHS.

The Board perused the matter and directed the Institute to reconsider the requirements of Mondo Track.

ITEM 9

CONSIDERATION OF UPDATION/ RENOVATION OF ALL RESIDENTIAL QUARTERS AS PER EXISTING ENTITLEMENTS THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATES OF Rs. 1128.26 LAKHS.

The Board perused the recommendations of



6

Finance Committee and resolved in principle approval for updation/ renovation of all residential quarters at LNIPE Gwalior as per existing entitlements through C.P.W.D. as per their preliminary estimates of Rs. 1128.26 lakhs. The specific reference for the funds to be sent to the Department of Sports, Ministry of Youth Affairs and Sports.

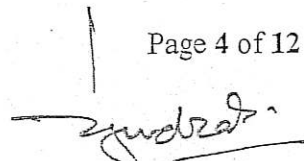
ITEM 10 **CONSIDERATION OF REPLACEMENT OF AHU OUTER DUCTS OUTSIDE MULTIPURPOSE HALL THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 69.65 LAKHS.**
The Board perused the recommendations of Finance Committee and resolved to approve replacement of AHU outer ducts outside multipurpose hall at LNIPE, Gwalior through C.P.W.D. as per their preliminary estimate of Rs. 69.65 lakhs.

ITEM 11 **CONSIDERATION OF REPLACEMENT OF HIGH-MAST LIGHTS & FLOOD-LIGHT FITTING WITH LED SPORTS LIGHTING IN VARIOUS PLAY-FIELDS THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 143.14 LAKHS.**
The Board perused the recommendations of Finance Committee and resolved to approve replacement of High-Mast Lights & Flood-Light fitting with LED Sports lighting in various play-fields at LNIPE, Gwalior through C.P.W.D. as per their preliminary estimate of Rs. 143.14 lakhs.

ITEM 12 **STATUS REPORT ON PROGRESS OF ON-GOING CONSTRUCTION WORKS AT L.N.I.P.E., GWALIOR**

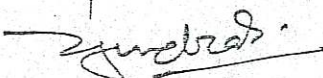
- (A) 400 BEDDED CAPACITY SPORTS HOSTEL WITH FURNITURE.
- (B) CONSTRUCTION OF FOOTBALL GROUND (GRASS).
- (C) SCIENTIFIC LABORATORY WITH 5 Nos. CLASS ROOMS.
- (D) 4 NOS. CLASS ROOMS OUTSIDE SWIMMING POOL.

The Board noted and of status report and directed to the Institute to take actions as per recommendations of the Finance Committee.



7

- ITEM 13** **CONSTRUCTION OF 2 NOS. PU SYNTHETIC FLOORING BASKETBALL COURTS AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 157.76 LAKHS.**
The Board perused the recommendations of the Finance Committee and resolved to approve construction of 2 nos. PU synthetic flooring basketball courts at N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 157.76 lakhs.
- ITEM 14** **RE-CONSTRUCTION OF R.C.C. RETENTION WALL TOWARDS UPHILL APPROACH ROAD TO TYPE - IV QUARTERS AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 376.18 LAKHS.**
The Board perused the recommendations of the Finance Committee and resolved to approve reconstruction of R.C.C. retention wall towards uphill approach road to type - IV quarters AT N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 376.18 lakhs.
- ITEM 15** **FENCING AROUND ON-GOING SYNTHETIC TENNIS COURTS AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 99.44 LAKHS.**
The Board perused the recommendations of the Finance Committee and resolved to approve fencing around on-going Synthetic Tennis Courts at N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 99.44 lakhs.
- ITEM 16** **CONSTRUCTION OF R.C.C. DRAIN FOR OUTLET OF SWIMMING POOL WATER AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 98.52 LAKHS.**
The Board perused the recommendations of the Finance Committee and resolved to approve construction of R.C.C. drain for outlet of Swimming Pool water at N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 98.52 lakhs.



8

Additionally, the Board instructed that every effort be made to ensure there is no change in the estimate, no cost escalation and no variations in the allotted funds for all such type of projects and also avoiding piecemeal approaches.

The Board also instructed that the Institute make all efforts to get it done all possible works through the financial assistance of PSU (CSR fund), Khelo India Scheme, NSDF, DONER etc.

ITEM 17 STATUS REPORT ON PROGRESS OF ON-GOING CONSTRUCTION WORKS AT N.E.R.C., GUWAHATI:-

- (A) 400 MTRS. SYNTHETIC ATHLETIC TRACK WITH HIGH MAST PROVISION & SEATING STEPS ALL AROUND.
- (B) CONSTRUCTION OF HOCKEY ASTRO TURF FIELD.
- (C) RESIDENTIAL ACCOMMODATION (TYPE V - 2 NOS. & TYPE IV - 6 NOS.).
- (D) P.G. HOSTEL OF 200 CAPACITIES.

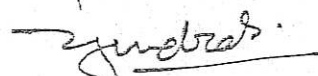
The Board noted and accordingly resolved to accept the recommendations of the Finance Committee for cancellation of award of work of PG Hostel to the agency and directed to ensure recovery of liquidity damages, excess deposits amount, if any.

The Board also noted that estimates of these works are being obtained from CPWD and thereafter, will be put up through Building and Works Committee and Finance Committee duly examined.

The Board also directed to ensure obtaining mandatory completion certificates/ documents/ Utilization Certificate from agency, while taking over projects.

ITEM 18 PROPOSAL FOR ENHANCEMENT OF DELEGATION OF FINANCIAL POWERS BY BOARD OF MANAGEMENT IN FAVOUR OF VICE-CHANCELLOR.

The Board perused the recommendations of the Finance Committee and resolved to approve the same.



9

ITEM 20 PROPOSAL FOR ENHANCEMENT OF THE COST OF TRACK SUITS TO ACADEMIC STAFF

The Board perused the recommendations of the Finance Committee and resolved to approve the same.

ITEM 22

REPORTING MATTERS

- (i) HEAD-WISE R.E.-CEILING 2024-25 INRESPECT OF DEPARTMENT OF SPORTS (OM NO. G- 20011/5/2024-FU (e-file-36947) DATED 16TH JANUARY 2025. THE HEAD-WISE DETAILS OF ALLOCATIONS OF L.N.I.P.E. AS PER R.E..

The Board noted the matter.

- (ii) POST APPROVAL FOR REVISED ESTIMATE FOR THE YEAR 2024-25 AND BUDGET ESTIMATE FOR THE YEAR 2025-26 OF LNIPE.

The Board noted the matter.

- (iii) REVALIDATION OF UNSPENT BALANCE AS ON 31-03-2024 FOR Rs.18.93 CRORE IN GENERAL HEAD & Rs.9.04 IN CAPITAL HEAD HAS BEEN ALLOWED BY MYAS VIDE LETTER NO. 70-06/2024/SP-VI DATE 27-09-2024.

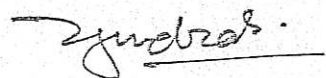
The Board noted the matter.

- (iv) PROGRESS IN SETTLEMENT OF PENDING AUDIT PARAS: - Total 83 Audit Observations were pending as on 31.12.2024. Out of 83 Audit Observations, the office of the Director General Audit (Central Receipt), New Delhi, Branch office Gwalior has dropped 14 Audit Observations vide letter No. CEA/AMG-III/D-212 dated 15.01.2025.

The Board perused the recommendations of the Finance Committee and noted the same with the directions that rigorous efforts be continued for getting audit paras dropped.

ITEM S-1

IMPLEMENTATION OF UGC'S GUIDELINES TO PROVIDE EQUITABLE OPPORTUNITY FOR THE SOCIO - ECONOMICALLY DISADVANTAGED GROUPS [SEDGs] IN THE



10

HEIs "EARN-WHILE-LEARN SCHEME"

The Board perused the recommendations of the Finance Committee and resolved to approve the same.

The Board further authorized the Vice Chancellor to make modifications in accordance with the UGC norms as deemed administratively feasible.

ITEM S-3 PROPOSAL FOR GRANT OF TRAVELLING ALLOWANCE, FOOD ALLOWANCE, DAILY ALLOWANCE, REFRESHMENT ALLOWANCE & TRANSPORTATION ALLOWANCE ETC. TO REGULAR STAFF/CONTRACTUAL STAFF/ COACH/ INSTRUCTOR/PHD SCHOLARS & STUDENTS PARTICIPATING IN VARIOUS INTER-UNIVERSITY NATIONAL & INTERNATIONAL COMPETITIONS

I. GRANT OF TA/DA AND FOOD ALLOWANCE TO STUDENTS & STAFF

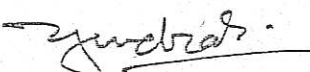
The Board perused the recommendations of the Finance Committee and approved the same for regular staff and students.

II. SPORTS REWARDS.

The Board perused the recommendations of Finance Committee and directed to review and reconsider the matter.

ITEM S-4 CREATION OF TEACHING POST IN CONSONANCE WITH UGC REGULATIONS, 2022 ALONG WITH CREATION OF CERTAIN ESSENTIAL NON-TEACHING POSTS AT NERC GUWAHATI.

- (i) Approved creation of all teaching staff positions as recommended by the Finance Committee.
- (ii) The Board perused the recommendations and directed that only the post of Junior Hindi Translator to be created as per Hindi Rajbhasha Adhinyam.
- (iii) All other non-teaching staff positions shall be filled through outsourcing, rather than regular appointments.





Item-5 RECOMMENDATIONS OF 47TH ACADEMIC COUNCIL'S MEETING HELD ON 18.11.2024.

The Board perused the recommendations of the 47th Academic Council meeting held on 18.11.2024 and resolved to approve the same.

Item-6 CONSIDERATION FOR NOMINATION OF ONE NOMINEE OF BOARD OF MANAGEMENT IN THE INSTITUTE'S FINANCE COMMITTEE.

The Board discussed the matter at length and nominated Prof. Vishal Om Prakash Banne as a Member in the Institute Finance Committee, in accordance with Rule 16 (iii) of MoA of the Institute.

(The Secretary of the Board of Management, Dr. Sanjeev Yadav, along with internal Board members namely; Dr. Birendra Jhajhariya, Dr. K.K. Sahu, Dr. Deepak Sharma and Dr. M.S. Rathore remained outside to abstain themselves from the discussion on agenda item No. 7, 9 to 12 as the matter pertains to them).

Item-7 CONSIDERATION OF RECOMMENDATIONS OF SCREENING / SELECTION COMMITTEE MEETING HELD ON 14.2.2022 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).

(The agenda was presented before the Board by Mr. Amit Yadav, Deputy Registrar (Establishment) with permission of the Chair).

The Board discussed the matter at length and noted that the issue is subjudice currently pending before the High Court and the Central Administrative Tribunal (CAT). Accordingly, the Board resolved that legal opinion from a Senior Government Legal Counsel be obtained prior to finalizing any decision on the matter.

The Board further authorized to the Vice Chancellor to compile and submit a comprehensive document of all the concerned cases inter-alia including:-

- (a) A detailed chronology of events related to each faculty member.
- (b) Relevant Judgments, Orders or Interim Orders from various Hon'ble Courts including ongoing litigations.
- (c) Representations and complaints received.
- (d) Office Orders, Letters and Notices issued by the Institute.
- (e) Any decision taken by the Institute having any relation to Case/Cases.
- (f) The Senior Government Legal Counsel be requested to further suggest:-

12

- (i) which envelop/s are to be opened;
- (ii) which envelop/s are to be opened by which court orders; and
- (iii) **promotion orders if done to be made subject to which Court orders; the effective dates for promotion in view of the Court Orders.**

Upon receipt of the legal opinion, the agenda will be re-submitted for consideration in the next meeting of the Board of Management.

Item-8 CONSIDERATION OF ONE NOMINEE OF BOARD OF MANAGEMENT FOR THE VACANT POST OF REGISTRAR.

The Board perused the agenda note as presented and nominated as a member of the Board of Management Prof. Jai Prakash Sharma, IGIPSS, New Delhi for S.No. iii.

The Board further **authorized the Vice Chancellor** to nominate one expert, who is not an employee of the Institute for S. No. iv.

Item-9 RECOMMENDATIONS OF SCREENING / SELECTION COMMITTEE MEETING HELD ON 12.04.2022, 10.05.2022 AND 11.05.2022 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) FROM PROFESSORS TO SENIOR PROFESSORS.

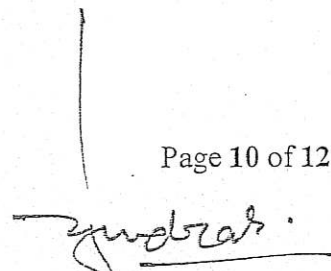
The Board discussed the matter at length and decided to defer the agenda for the time being, in order to further examine the relevant UGC Rules and Regulations.

Item-10 RECOMMENDATIONS OF SELECTION COMMITTEE MEETING HELD ON 24.01.2024 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) FROM ASSOCIATE PROFESSOR TO PROFESSOR FOR MOVEMENT FROM STAGE-4 TO STAGE-5 (ACADEMIC PAY LEVEL 13A TO ACADEMIC PAY LEVEL 14).

Decision as per Item No.7.

Item-11 CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 23.01.2024 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) FOR MOVEMENT FROM ASSISTANT PROFESSOR STAGE-1 TO ASSISTANT PROFESSOR STAGE-2 (ACADEMIC PAY LEVEL 10 TO ACADEMIC PAY LEVEL 11).

Decision as per Item No.7



13

- Item-12 CONSIDERATION OF RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 12.07.2024 FOR MOVEMENT OF DY. REGISTRAR TO THE HIGHER GRADE PAY FROM LEVEL 12 TO LEVEL 13.
Decision as per item No.7.
- Item-13 CONSIDERATION OF RECOMMENDATIONS OF ANTEDATING COMMITTEE HELD ON 22.12.2023 AND 24.04.2024, RESPECTIVELY IN THE MATTER OF DR. (SMT.) VINITA BAJPAI MISHRA, ASSOCIATE PROFESSOR.
The Board discussed the matter at length and resolved that a legal opinion from a Senior Government Legal Counsel be obtained prior to finalizing any decision on the matter.

Upon receipt of the legal opinion, the agenda will be resubmitted for consideration in the next meeting of the Board of Management.
- Item-14 CONSIDERATION OF INQUIRY OFFICER'S REPORT DATED 23.01.2023 AND THEREUPON REPRESENTATION DATED 12.01.2024 SUBMITTED BY THE CHARGED OFFICER i.e. MAJ. (DR.) SHASHI BHUSHAN, DEPUTY REGISTRAR (SINCE RETIRED).
The Board deferred the matter.
- Item-15 Reporting Matters:
- (A) IT IS REPORTED THAT THE APPLICATION DATED 09.01.2024 REGARDING TECHNICAL RESIGNATION AND LIEN FOR THE PERIOD OF TWO YEARS BY DR. SUJAY BISHT, ASSISTANT PROFESSOR (LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, NERC, GUWAHATI) TO JOIN HEMVATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR GARHWAL (UTTARAKHAND) ON THE POST OF ASSOCIATE PROFESSOR.
The Board noted the matter.
- (B) IT IS FURTHER REPORTED THAT THE APPLICATION DATED 29.01.2024 OF DR. SUJAY BISHT FOR REPATRIATION FROM HEMVATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR GARHWAL (UTTARAKHAND) TO HIS PARENT DEPARTMENT i.e. LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION (NERC, GUWAHATI).
The Board noted the matter

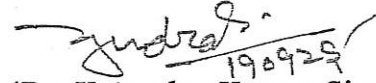
[Handwritten signature]

14

Item-16 ANY OTHER MATTER WITH THE PERMISSION OF CHAIR.

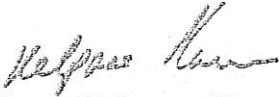
- (i) The Vice Chancellor placed the Vision Document for LNIPE Gwalior 2025-30.
- (ii) The Secretary, BOM informed the Board that E-office work is initiated.

The meeting ended with a vote of thanks to the Chair.



(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

Approved.



(Prof. Kalpana Sharma)
Chairman, BOM.

19.9.25

15

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

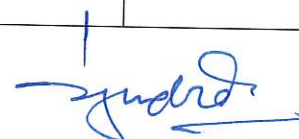
69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025 AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.

AGENDA ITEM 2

ACTION TAKEN REPORT ON THE MINUTES OF 68th MEETING OF BOARD OF MANAGEMENT HELD ON 26.8.2025.

The Action Taken Report on the minutes of 68th meeting of Board of Management held on 26.08.2025 is submitted as under:-

Item No.	Subject matter & Decision (Re-produced)	Action Taken, if applicable
1	<p>CONFIRMATION OF MINUTES OF 67TH MEETING OF BOARD OF MANAGEMENT HELD ON 08.12.2023.</p> <p><i>(During the discussion, Prof. Joseph Singh remained outside the meeting hall in agenda item 1 & 2, as one of the matters pertained to him).</i></p> <p>The Board of Management considered the matter along with the observations received from Prof. Sumanta Kumar Mondal & Prof. Deepak Mehta and resolved to confirm the minutes of the 67th Board meeting held on 08.12.2023 at Gwalior. The Board authorized the Vice Chancellor regarding agenda pertaining to Prof. Joseph Singh to take necessary action after exploring all legal formalities.</p>	<p>The case of Prof. Joseph Singh will be re-submitted in the 70th meeting of BoM after exploring all legal formalities. However, this could not be done due to paucity of time.</p>
2	<p>ACTION TAKEN REPORT ON THE MINUTES OF 67TH MEETING OF BOARD OF MANAGEMENT HELD ON 8.12.2023.</p> <p>The Board perused the ATRs on the decision taken in 67th BOM meeting held on 08.12.2023 and resolved to approve it except agenda item-8 i.e. case of Prof. Joseph Singh.</p>	-
3	<p>APPROVAL OF LISTS OF SUBJECT EXPERTS RECOMMENDED BY THE VICE CHANCELLOR FOR CONSTITUTION OF VARIOUS SELECTION COMMITTEES UNDER UGC NORMS FOR THE PURPOSES OF RECRUITMENTS, CONFIRMATIONS AND PROMOTIONS, AS THE CASE MAY BE, FOR TEACHING, ADMINISTRATIVE/ACADEMIC POSTS.</p> <p>The Vice Chancellor placed before the Board of lists of subject experts for various Selection Committees constituted under UGC norms, for the purposes of recruitment, confirmation and promotion of teaching, administrative positions.</p> <p>The Board noted the same and resolved to approve the lists, further authorizing the Vice Chancellor to make modifications in accordance with the UGC norms as deemed administratively feasible.</p>	Noted.
4	<p>CONSIDERATION OF RECOMMENDATIONS OF 58TH FINANCE COMMITTEE MEETING HELD ON 6.2.2025.</p> <p>The Board decided and resolved as under:-</p> <p>ITEM 3 PROPOSAL FOR APPROVAL OF ANNUAL ACCOUNTS FOR THE YEAR 2023-24. The Board perused the recommendations of Finance Committee and resolved to approve the same.</p> <p>ITEM 4 EMPANELMENT OF P.S.U. FOR NEW CONSTRUCTION WORKS AND MAJOR REPAIRS AT GWALIOR & GUWAHATI CAMPUSES. The Board perused the recommendations of Finance Committee and resolved to approve the same, to award the works to CPWD.</p>	<p>After approval from BOM, the Annual Accounts of financial year 2023-24 have been audited by the Team of Dy. Director (Central), office of the Director General of Audit (Central Receipts), New Delhi, Branch office at Gwalior. The SAR of financial year 2023-24 is awaited and is likely to be received shortly (at any time).</p> <p>The Institute conveyed decision to the bidders vide letter dated 24.9.2025 and also returned their EMDs of Rs. 20 lakh each.</p>



<p>ITEM 5</p>	<p>CONSIDERATION OF CONSTRUCTION OF 2 NOS. SYNTHETIC TENNIS COURTS THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATE OF Rs.127.62 LAKHS. The Board perused the proposed construction of 2 Nos. Synthetic Tennis Courts at LNIPE, Gwalior and directed that this agenda be reconsidered after evaluating its viability and associated costs with the objective of avoiding cost escalation.</p> <p>The Board also directed that appropriate provisions be made for capital liabilities for such type of projects.</p>	<p>As per directions, viability of proposal is being evaluated and thereafter, call will be taken.</p>
<p>ITEM 6</p>	<p>CONSIDERATION OF REPLACEMENT OF MULTIPURPOSE HALL FLOORING THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATE OF Rs.154.92 LAKHS. The Board perused the recommendations of Finance Committee and resolved to approve awarding replacement of Multipurpose Hall Flooring at LNIPE Gwalior through CPWD as per their preliminary estimate of Rs. 154.92 lakhs.</p>	<p>A/A and F/S for Rs. 154.92 lakh was conveyed to CPWD, Gwalior vide letter dated 17.9.2025 and also released 10% of sanctioned estimated cost on 25.10.2025.</p>
<p>ITEM 7</p>	<p>CONSIDERATION OF PROVIDING & LAYING OF WATER PROOFING TREATMENT AT AFFECTED RESIDENTIAL QUARTERS & DEPARTMENT OF SPORTS PSYCHOLOGY THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATES OF Rs. 42.26 LAKHS. The Board perused the recommendations of Finance Committee and resolved to approve Providing & Laying of Water Proofing Treatment at affected Residential Quarters and Department of Sports Psychology at LNIPE, Gwalior through CPWD as per their preliminary estimates of Rs.42.26 lakhs.</p>	<p>A/A and F/S for Rs. 154.92 lakh was conveyed to CPWD, Gwalior vide letter dated 17.9.2025 and also released 10% of sanctioned estimated cost. Pursuant to the same, CPWD awarded the work to their contractor, who commenced work on 25.10.2025.</p>
<p>ITEM 8</p>	<p>CONSIDERATION OF RE-SURFACING & RE-CONSTRUCTION OF SYNTHETIC ATHLETIC TRACK INCLUDING EXISTING DRAIN REPAIR WITH PROVISION OF SPRINKLER SYSTEM & BERMUDA GRASS INSIDE TRACK THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATES OF Rs. 2096.29 LAKHS. The Board perused the matter and directed the Institute to reconsider the requirements of Mondo Track.</p>	<p>As per directions, it is being re-considered and will be placed through Building & Works Committee and Finance Committee.</p>
<p>ITEM 9</p>	<p>CONSIDERATION OF UPDATION/ RENOVATION OF ALL RESIDENTIAL QUARTERS AS PER EXISTING ENTITLEMENTS THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESTIMATES OF Rs. 1128.26 LAKHS. The Board perused the recommendations of Finance Committee and resolved in principle approval for updation/ renovation of all residential quarters at LNIPE Gwalior as per existing entitlements through C.P.W.D. as per their preliminary estimates of Rs. 1128.26 lakhs. The specific reference for the funds to be sent to the Department of Sports, Ministry of Youth Affairs and Sports.</p>	<p>As per directions, the Institute sent detailed letter No. E/B&R/Updation of all quarters/18/2024-25/1580 dated 23.9.2025 to the Ministry seeking permission to award the works to CPWD in three phases by utilizing Capital Grants.The Ministry vide their e-mail dated 10.11.2025, conveyed IFD's advice that the funds requirement may be raised during the request of block grant request of Institute, with all supporting documents.</p>
<p>ITEM 10</p>	<p>CONSIDERATION OF REPLACEMENT OF AHU OUTER DUCTS OUTSIDE MULTIPURPOSE HALL THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESIMATE OF Rs. 69.65 LAKHS. The Board perused the recommendations of Finance Committee and resolved to approve replacement of AHU outer ducts outside multipurpose hall at LNIPE, Gwalior through C.P.W.D. as per their preliminary estimate of Rs. 69.65 lakhs.</p>	<p>A/A and F/S for Rs. 69.65 lakh was conveyed to CPWD, Gwalior vide letter dated 16.9.2025 and also released 100% of sanctioned estimated cost on 25.9.2025 on such request from CPWD vide letter dated 22.9.2025 in terms of provision under CPWD modification SOP 3/6 dated 1.5.2024 in CPWD Works Manual 2022 as work completion period is six months.</p>
<p>ITEM 11</p>	<p>CONSIDERATION OF REPLACEMENT OF HIGH-MAST LIGHTS & FLOOD-LIGHT FITTING WITH LED SPORTS LIGHTING IN VARIOUS PLAY-FIELDS THROUGH C.P.W.D. AS PER THEIR PRELIMINARY ESIMATE OF Rs. 143.14 LAKHS. The Board perused the recommendations of Finance Committee and resolved to approve replacement of High-Mast Lights & Flood-Light fitting with LED Sports lighting in various play-fields at LNIPE, Gwalior through C.P.W.D. as per their preliminary estimate of Rs. 143.14 lakhs.</p>	<p>A/A and F/S for Rs. 143.14 lakh was conveyed to CPWD, Gwalior vide letter dated 16.9.2025 and also released 100% of sanctioned estimated cost on 25.9.2025 on such request from CPWD vide letter</p>

[Handwritten Signature]

	<p>ITEM 12 STATUS REPORT ON PROGRESS OF ON-GOING CONSTRUCTION WORKS AT L.N.I.P.E., GWALIOR</p> <p>(A) 400 BEDDED CAPACITY SPORTS HOSTEL WITH FURNITURE.</p> <p>(B) CONSTRUCTION OF FOOTBALL GROUND (GRASS).</p> <p>(C) SCIENTIFIC LABORATORY WITH 5 Nos. CLASS ROOMS.</p> <p>(D) 4 NOS. CLASS ROOMS OUTSIDE SWIMMING POOL.</p> <p>The Board noted and of status report and directed to the Institute to take actions as per recommendations of the Finance Committee.</p> <p>ITEM 13 CONSTRUCTION OF 2 NOS. PU SYNTHETIC FLOORING BASKETBALL COURTS AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 157.76 LAKHS.</p> <p>The Board perused the recommendations of the Finance Committee and resolved to approve construction of 2 nos. PU synthetic flooring basketball courts at N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 157.76 lakhs.</p> <p>ITEM 14 RE-CONSTRUCTION OF R.C.C. RETENTION WALL TOWARDS UPHILL APPROACH ROAD TO TYPE – IV QUARTERS AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 376.18 LAKHS.</p> <p>The Board perused the recommendations of the Finance Committee and resolved to approve re-construction of R.C.C. retention wall towards uphill approach road to type – IV quarters AT N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 376.18 lakhs.</p> <p>ITEM 15 FENCING AROUND ON-GOING SYNTHETIC TENNIS COURTS AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 99.44 LAKHS.</p> <p>The Board perused the recommendations of the Finance Committee and resolved to approve fencing around on-going Synthetic Tennis Courts at N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 99.44 lakhs.</p> <p>ITEM 16 CONSTRUCTION OF R.C.C. DRAIN FOR OUTLET OF SWIMMING POOL WATER AT N.E.R.C., GUWAHATI THROUGH C.P.W.D., GUWAHATI AS PER THEIR PRELIMINARY ESTIMATE OF Rs. 98.52 LAKHS.</p> <p>The Board perused the recommendations of the Finance Committee and resolved to approve construction of R.C.C. drain for outlet of Swimming Pool water at N.E.R.C., Guwahati through C.P.W.D., Guwahati as per their preliminary estimate of Rs. 98.52 lakhs.</p> <p><i>Additionally, the Board instructed that every effort be made to ensure there is no change in the estimate, no cost escalation and no variations in the allotted funds for all such type of projects and also avoiding piecemeal approaches.</i></p> <p><i>The Board also instructed that the Institute make all efforts to get it done all possible works through the financial assistance of PSU (CSR fund), Khelo India Scheme, NSDF, DONER etc.</i></p> <p>ITEM 17 STATUS REPORT ON PROGRESS OF ON-GOING CONSTRUCTION WORKS AT N.E.R.C., GUWAHATI:-</p> <p>(A) 400 MTRS. SYNTHETIC ATHLETIC TRACK WITH HIGH MAST PROVISION & SEATING STEPS ALL AROUND.</p> <p>(B) CONSTRUCTION OF HOCKEY ASTRO TURF FIELD.</p> <p>(C) RESIDENTIAL ACCOMMODATION (TYPE V – 2 NOS. & TYPE IV – 6 NOS.).</p> <p>(D) P.G. HOSTEL OF 200 CAPACITIES.</p> <p>The Board noted and accordingly resolved to accept the recommendations of the Finance Committee for cancellation of award of work of PG Hostel to the agency and directed to ensure recovery of liquidity damages, excess deposits amount, if any.</p> <p>The Board also noted that estimates of these works are being obtained from CPWD</p>	<p>dated 22.9.2025 in terms of provision under CPWD modification SOP 3/6 dated 1.5.2024 in CPWD Works Manual 2022 as work completion period is six months.</p> <p>Noted.</p> <p>A/A and F/S for Rs. 157.76 lakh was conveyed to CPWD, Guwahati vide NERC, Guwahati letter dated 14.10.2025 and also released 10% of sanctioned estimated cost.</p> <p>A/A and F/S for Rs. 376.18 lakhs was conveyed to CPWD, Guwahati vide NERC, Guwahati letter dated 14.10.2025 and also released 10% of sanctioned estimated cost.</p> <p>A/A and F/S for Rs. 99.44 lakhs was conveyed to CPWD, Guwahati vide NERC, Guwahati letter dated 14.10.2025 and also released 10% of sanctioned estimated cost.</p> <p>A/A and F/S for Rs. 98.52 lakhs was conveyed to CPWD, Guwahati vide NERC, Guwahati letter dated 14.10.2025 and also released 10% of sanctioned estimated cost.</p> <p>Filing of arbitration proceedings and further action against MIDCL is in process.</p> <p>The Physical handing over of the following projects have been done:</p> <p>(i) Hockey Astro Turf and</p> <p>(ii) Residential Accommodation (Type-V 2 nos)</p> <p>Further, pending documents / certificates in relation to taken</p>
--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

[Handwritten Signature]

and thereafter, will be put up through Building and Works Committee and Finance Committee duly examined.

The Board also directed to ensure obtaining mandatory completion certificates/ documents/ Utilization Certificate from agency, while taking over projects.

over of projects is sought to be from MIDCL vide letter No. LNIPE/NERC/2025-26/339 dated 29.09.2025 with reminder letter No. LNIPE/NERC/2025-26/558 Dated 01-12-2025 which is awaited.

For 400 mtrs Synthetic Athletic Track under process of taking over. Utilization Certificate are also awaited.

For valuation of work done in in-completed project of 200-capacity PG Hostel is sought from CPWD, Guwahati vide letter No. LNIPE/NERC/2025-26/160 dated 15-07-2025 and for submission of preliminary estimates for balance work to be completed in terms of 200-capacity PG Hostel is sought from CPWD, Guwahati vide letter No. LNIPE/NERC/2025-26/408 dated 22-10-2025 which are awaited from CPWD, Guwahati.

ITEM 18 PROPOSAL FOR ENHANCEMENT OF DELEGATION OF FINANCIAL POWERS BY BOARD OF MANAGEMENT IN FAVOUR OF VICE-CHANCELLOR.

The Board perused the recommendations of the Finance Committee and resolved to approve the same.

Implemented.

ITEM 20 PROPOSAL FOR ENHANCEMENT OF THE COST OF TRACK SUITS TO ACADEMIC STAFF

The Board perused the recommendations of the Finance Committee and resolved to approve the same.

Incompliance of the decision of BOM, the office order No. CS/26/25-26/282 (H) dated 03-10-2025 has been issued for enhancement of cost of Sports Kit

REPORTING MATTERS

ITEM 22 (i) HEAD-WISE R.E.-CEILING 2024-25 INRESPECT OF DEPARTMENT OF SPORTS (OM NO. G- 20011/5/2024-FU (e-file-36947) DATED 16TH JANUARY 2025. THE HEAD-WISE DETAILS OF ALLOCATIONS OF L.N.I.P.E. AS PER R.E..

The Board noted the matter.

(ii) POST APPROVAL FOR REVISED ESTIMATE FOR THE YEAR 2024-25 AND BUDGET ESTIMATE FOR THE YEAR 2025-26 OF LNIPE.

The Board noted the matter.

(iii) REVALIDATION OF UNSPENT BALANCE AS ON 31-03-2024 FOR Rs.18.93 CRORE IN GENERAL HEAD & Rs.9.04 IN CAPITAL HEAD HAS BEEN ALLOWED BY MYAS VIDE LETTER NO. 70-06/2024/SP-VI DATE 27-09-2024.

The Board noted the matter.

(iv) PROGRESS IN SETTLEMENT OF PENDING AUDIT PARAS: - Total 83 Audit Observations were pending as on 31.12.2024. Out of 83 Audit Observations, the office of the Director General Audit (Central Receipt), New Delhi, Branch office Gwalior has dropped 14 Audit Observations vide letter No. CEA/AMG-III/D-212 dated 15.01.2025.

The Board perused the recommendations of the Finance Committee and noted the same with the directions that rigorous efforts be continued for getting audit paras dropped.

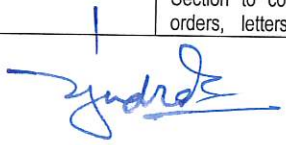
Efforts are being made to get the pending paras dropped. The Audit office is expected to take up the Audit of the Institute in January 2026. During Audit, efforts will be made to get pending paras dropped

ITEM S-1 IMPLEMENTATION OF UGC'S GUIDELINES TO PROVIDE EQUITABLE OPPORTUNITY FOR THE SOCIO - ECONOMICALLY DISADVANTAGED GROUPS (SEDGs) IN THE HEIs "EARN-WHILE-LEARN SCHEME"

The Board perused the recommendations of the Finance Committee and resolved to approve the same.

Implemented vide Notice No. AR (Acad.)/ AC/ 49^m/60/ 102 dated 12/12/2025.

	<p>The Board further authorized the Vice Chancellor to make modifications in accordance with the UGC norms as deemed administratively feasible.</p> <p>ITEM S-3 <u>PROPOSAL FOR GRANT OF TRAVELLING ALLOWANCE, FOOD ALLOWANCE, DAILY ALLOWANCE, REFRESHMENT ALLOWANCE & TRANSPORTATION ALLOWANCE ETC. TO REGULAR STAFF/CONTRACTUAL STAFF/ COACH/ INSTRUCTOR/PHD SCHOLARS & STUDENTS PARTICIPATING IN VARIOUS INTER-UNIVERSITY NATIONAL & INTERNATIONAL COMPETITIONS</u></p> <p>I. GRANT OF TA/DA AND FOOD ALLOWANCE TO STUDENTS & STAFF The Board perused the recommendations of the Finance Committee and approved the same for regular staffs.</p> <p>II. SPORTS REWARDS. The Board perused the recommendations of Finance Committee and directed to review and reconsider the matter.</p> <p>ITEM S-4 <u>CREATION OF TEACHING POST IN CONSONANCE WITH UGC REGULATIONS, 2022 ALONG WITH CREATION OF CERTAIN ESSENTIAL NON-TEACHING POSTS AT NERC GUWAHATI.</u></p> <p>(i) Approved creation of all teaching staff positions as recommended by the Finance Committee.</p> <p>(ii) The Board perused the recommendations and directed that only the post of Junior Hindi Translator to be created as per Hindi Rajbhasha Adhiniyam.</p> <p>(iii) All other non-teaching staff positions shall be filled through outsourcing, rather than regular appointments.</p>	<p>Noted.</p> <p>Noted.</p> <p>In compliance of decision taken by the Board of Management a letter No. E-135/2081 dated 12.12.2025 has been issued to the Under Secretary, Government of India, Ministry of Youth Affairs & Sports, Department of Sports for creating Teaching and Non-teaching posts at NERC, Guwahati.</p>
5	<p>RECOMMENDATIONS OF 47TH ACADEMIC COUNCIL'S MEETING HELD ON 18.11.2024. The Board perused the recommendations of the Academic Council's made in 47th meeting held on 18.11.2024.</p>	<p>All actions on the same have been taken.</p>
6	<p>CONSIDERATION FOR NOMINATION OF ONE NOMINEE OF BOARD OF MANAGEMENT IN THE INSTITUTE'S FINANCE COMMITTEE. The Board discussed the matter at length and nominated Prof. Vishal Om Prakash Banne as a Member in the Institute Finance Committee, in accordance with Rule 16 (iii) of MoA of the Institute.</p>	<p>In compliance of the BOM's decision, the letter No. FO-V-/307 (Part II)/ 2025-26/ 1528 dated 12-09-2025 has been issued for nomination of Prof. Vishal Om Prakash Banne as a member of Finance Committee.</p>
7	<p><i>(The Secretary of the Board of Management, Dr. Sanjeev Yadav, along with internal Board members namely; Dr. Birendra Jhahariya, Dr. K.K. Sahu, Dr. Deepak Sharma and Dr. M.S. Rathore remained outside to abstain themselves from the discussion on agenda item No. 7, 9 to 12 as the matter pertains to them).</i></p> <p>CONSIDERATION OF RECOMMENDATIONS OF SCREENING / SELECTION COMMITTEE MEETING HELD ON 14.2.2022 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS). <i>(The agenda was presented before the Board by Mr. Amit Yadav, Deputy Registrar (Establishment) with permission of the Chair).</i></p> <p>The Board discussed the matter at length and noted that the issue is subjudice currently pending before the High Court and the Central Administrative Tribunal (CAT). Accordingly, the Board resolved that legal opinion from a Senior Government Legal Counsel be obtained prior to finalizing any decision on the matter.</p> <p>The Board further authorized to the Vice Chancellor to compile and submit a comprehensive document of all the concerned cases inter-alia including:-</p> <p>(a) A detailed chronology of events related to each faculty member.</p> <p>(b) Relevant Judgments, Orders or Interim Orders from various Hon'ble Courts including ongoing litigations.</p> <p>(c) Representations and complaints received.</p> <p>(d) Office Orders, Letters and Notices issued by the Institute.</p> <p>(e) Any decision taken by the Institute having on basis of Case/Cases.</p> <p>(f) The Senior Government Legal Counsel be requested to further suggest:-</p> <p>(i) which envelop/s are to be opened;</p> <p>(ii) which envelop/s are to be opened by which court orders;</p> <p>(iii) Cases for promotion and their effective dates and subject to which Court order; and</p> <p>Upon receipt of the legal opinion, the agenda will be re-submitted for consideration in the next meeting of the Board of Management.</p>	<p>(a) The undersigned directed the Establishment Section to submit the detailed chronology of events related to each faculty member. Accordingly, the same had been received from the Establishment Section.</p> <p>(b) The undersigned directed the Establishment Section and the Legal Section to place on record all relevant judgments, orders or interim orders passed by the Hon'ble Courts and to submit the status of ongoing litigations. Accordingly, both Sections furnished the relevant documents along with the current status of the ongoing cases.</p> <p>(c) The undersigned directed the Establishment Section to submit all representations made by faculty members and complaints received. Accordingly, the same were received from the Establishment Section.</p> <p>(d) The undersigned also directed the Establishment Section to compile all office orders, letters, and notices</p>



issued by the Institute to the concerned faculty members and submit the same. Accordingly, the requisite documents were compiled and received from the Establishment Section.

(e) The undersigned directed the Establishment to furnish the documents on the basis of which decisions were taken by the Institute. The Establishment submitted all documents pertaining to the decisions taken by the Institute.

(f) The undersigned was authorized by the BoM to compile and submit comprehensive documents related to all concerned cases. Subsequently, the undersigned attended a virtual meeting with the engaged Senior Legal Counsel for deliberation and discussion on the relevant cases.

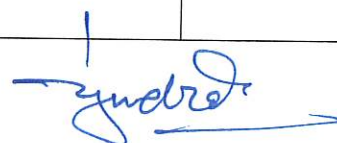
(a) The undersigned contacted a Senior Government Legal Counsel and discussed the entire matter to seek the legal opinion on all the concerned matters.

(b) The undersigned also attended a virtual meeting with other Senior Legal Counsel for further deliberation and discussion on the matter.

(c) The engaged Senior Government Legal Counsel refused to provide legal opinion on all the relevant matters due to paucity of time as he concerned to Madhya Pradesh.

(d) Subsequently, the undersigned contacted another Senior Government Legal Counsel was engaged for providing legal opinion on all relevant matters and accordingly, placed all the relevant documents.

(e) In this regard, it is submitted that the required legal opinion of the Senior Government Legal Counsel will be submitted before the upcoming 69th meeting of the BoM in a sealed envelope.



8	<p>CONSIDERATION OF ONE NOMINEE OF BOARD OF MANAGEMENT FOR THE VACANT POST OF REGISTRAR. The Board perused the agenda note as presented and nominated as a member of the Board of Management Prof. Jai Prakash Sharma, IGIPSS, New Delhi for S.No. iii.</p> <p>The Board further authorized the Vice Chancellor to nominate one expert, who is not an employee of the Institute for S. No. iv.</p>	Noted.
9	<p>RECOMMENDATIONS OF SCREENING / SELECTION COMMITTEE MEETING HELD ON 12.04.2022, 10.05.2022 AND 11.05.2022 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) FROM PROFESSORS TO SENIOR PROFESSORS. The Board discussed the matter at length and decided to defer the agenda for the time being, in order to further examine the relevant UGC Rules and Regulations.</p>	Same as submitted for Agenda Item No. 7.
10	<p>RECOMMENDATIONS OF SELECTION COMMITTEE MEETING HELD ON 24.01.2024 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) FROM ASSOCIATE PROFESSOR TO PROFESSOR FOR MOVEMENT FROM STAGE-4 TO STAGE-5 (ACADEMIC PAY LEVEL 13A TO ACADEMIC PAY LEVEL 14). Decision as per Item No.7.</p>	Same as submitted for Agenda Item No. 7.
11	<p>CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 23.01.2024 FOR PROMOTION OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS) FOR MOVEMENT FROM ASSISTANT PROFESSOR STAGE-1 TO ASSISTANT PROFESSOR STAGE-2 (ACADEMIC PAY LEVEL 10 TO ACADEMIC PAY LEVEL 11). Decision as per Item No.7</p>	Same as submitted for Agenda Item No. 7.
12	<p>CONSIDERATION OF RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 12.07.2024 FOR MOVEMENT OF DY. REGISTRAR TO THE HIGHER GRADE PAY FROM LEVEL 12 TO LEVEL 13. Decision as per item No.7.</p>	Same as submitted for Agenda Item No. 7.
13	<p>CONSIDERATION OF RECOMMENDATIONS OF ANTEDATING COMMITTEE HELD ON 22.12.2023 AND 24.04.2024, RESPECTIVELY IN THE MATTER OF DR. (SMT.) VINITA BAJPAI MISHRA, ASSOCIATE PROFESSOR. The Board discussed the matter at length and resolved that a legal opinion from a Senior Government Legal Counsel be obtained prior to finalizing any decision on the matter.</p> <p>Upon receipt of the legal opinion, the agenda will be resubmitted for consideration in the next meeting of the Board of Management.</p>	Same as submitted for Agenda Item No. 7.
14	<p>CONSIDERATION OF INQUIRY OFFICER'S REPORT DATED 23.01.2023 AND THEREUPON REPRESENTATION DATED 12.01.2024 SUBMITTED BY THE CHARGED OFFICER i.e. MAJ. (DR.) SHASHI BHUSHAN, DEPUTY REGISTRAR (SINCE RETIRED). The Board deferred the matter.</p>	A separate agenda appears for consideration.
15	<p>Reporting Matters:</p> <p>(A) IT IS REPORTED THAT THE APPLICATION DATED 09.01.2024 REGARDING TECHNICAL RESIGNATION AND LIEN FOR THE PERIOD OF TWO YEARS BY DR. SUJAY BISHT, ASSISTANT PROFESSOR (LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, NERC, GUWAHATI) TO JOIN HEMVATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR GARHWAL (UTTARAKHAND) ON THE POST OF ASSOCIATE PROFESSOR. The Board noted the matter.</p> <p>(B) IT IS FURTHER REPORTED THAT THE APPLICATION DATED 29.01.2024 OF DR. SUJAY BISHT FOR REPATRIATION FROM HEMVATI NANDAN BAHUGUNA GARHWAL UNIVERSITY, SRINAGAR GARHWAL (UTTARAKHAND) TO HIS PARENT DEPARTMENT i.e. LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION (NERC, GUWAHATI). The Board noted the matter</p>	-
16	<p>ANY OTHER MATTER WITH THE PERMISSION OF CHAIR. None.</p>	-

For consideration.


(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025 AT
11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, ROOM NO. 205,
FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 3

**RECOMMENDATIONS OF 48TH ACADEMIC COUNCIL'S MEETING HELD ON
20.08.2025.**

The recommendations of the 48th Academic Council's meeting held on 20.08.2025 (**ANNEXURE - 2, page- 23-30**) are submitted before the Board of Management for confirmation and approval as circulated vide Institute's letter No. AR (Acad)/AC/48th/60/1428-1450 dated 30.08.2025.



**(Dr. Yatendra Kumar Singh)
Secretary, Board of Management**



75
आज़ादी का
अमृत महोत्सव

22

G20
भारत 2023 IN-INDIA

ANNEXURE - 2

LIFE
Lifestyle for
Environment

लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर
Lakshmi Bai National Institute of Physical Education, Gwalior

Deemed to be University, Ministry of Youth Affairs & Sports, Government of India
(Declared vide Govt. of India MHRD Notification NO. F.9-14/92-U.3 dated 21.09.1995
under section 3 of UGC Act, 1956)

क्र. AR(Acad)/Ac/48th/60/1428-1450
सेवा में,

दिनांक 30/08/2025

1.	प्रो. कल्पना शर्मा, कुलपति	—	अध्यक्ष
2.	प्रो. इन्दु बोरा, आचार्य	—	सदस्य
3.	प्रो. जोसफ सिंह, अधिष्ठाता (शैक्षणिक)	—	सदस्य
4.	प्रो. एम.के. सिंह, परीक्षा नियंत्रक	—	सदस्य
5.	डॉ. के.के. साहू, अधिष्ठाता एवं विभागाध्यक्ष (शारीरिक शिक्षा एवं अध्यापन)	—	सदस्य
6.	डॉ. वीरेन्द्र झॉंझरिया, अधिष्ठाता (खेल विज्ञान) एवं विभागाध्यक्ष (व्यायाम देहिनी)	—	सदस्य
7.	डॉ. शंकरज्योति बासुमतारी, अधिष्ठाता (एनईआरसी, गुवाहाटी)	—	सदस्य
8.	डॉ. आशीष फुलकर, विभागाध्यक्ष (खेल प्रबंधन एवं कोचिंग)	—	सदस्य
9.	डॉ. सी.पी.एस. भाटी, विभागाध्यक्ष (योग विज्ञान)	—	सदस्य
10.	डॉ. भरत वर्मा, विभागाध्यक्ष (खेल मनोविज्ञान)	—	सदस्य
11.	डॉ. वृजकिशोर प्रसाद, विभागाध्यक्ष (स्वास्थ्य विज्ञान)	—	सदस्य
12.	डॉ. विनीता बाजपेई मिश्रा, विभागाध्यक्ष (खेल जैव यांत्रिकी)	—	सदस्य
13.	डॉ. नीवू आर. कृष्णा, निदेशक (मुक्त एवं दूरस्थ शिक्षा)	—	सदस्य
14.	डॉ. सतपाल यादव, विभागाध्यक्ष, एनईआरसी	—	सदस्य
15.	डॉ. मेघा साहू, सहायक आचार्य	—	सदस्य
16.	डॉ. शैलेश कुमार सिंह, सहायक आचार्य	—	सदस्य
17.	प्रो. ललित शर्मा, IGIPSS, नई दिल्ली	—	सदस्य
18.	प्रो. निशांत सिंह देओल, पंजाबी यूनिवर्सिटी, पटियाला	—	सदस्य
19.	प्रो. शंभू प्रसाद, राजीव गाँधी यूनिवर्सिटी, अरुणाचल प्रदेश	—	सदस्य
20.	प्रो. टी. ओनीमा रेड्डी, बनारस हिन्दू विश्वविद्यालय	—	सदस्य
21.	प्रो. अर्चना चहल, इलाहाबाद विश्वविद्यालय	—	सदस्य
22.	प्रो. विशन सिंह राठौड़, गुरु घासीदास केन्द्रीय विश्वविद्यालय	—	सदस्य
23.	डॉ. संजीव यादव, प्रभारी कुलसचिव	—	सदस्य सचिव

विषय : संस्थान की विद्वत परिषद की 48 वीं बैठक दिनांक 20.08.2025 के कार्यवृत्त प्रेषण बावत् ।

महोदय/महोदया,

उपरोक्त विषयान्तर्गत बैठक के कार्यवृत्त की प्रति निर्देशानुसार संलग्न है। टीका-टिप्पणी, यदि कोई हो तो, अधोहस्ताक्षरी के समक्ष दिनांक 12.09.2025 तक प्रेषित करने का कष्ट करें।

संलग्न :- उपरोक्तानुसार

प्रतिलिपि :

- कुलपति सचिवालय
- कुलसचिव सचिवालय
- संबंधित सदस्य
- सहायक कुलसचिव (शैक्षणिक)
- संबंधित पंजी

भवदीय
(डॉ. संजीव यादव)
कुलसचिव प्रभारी

24

MINUTES OF THE 48TH ACADEMIC COUNCIL MEETING HELD ON 20.08.2025 AT 11.00 AM IN THE CONFERENCE HALL OF THE ADMINISTRATIVE BLOCK

Following Members have attended the meeting:-

1. Prof. Kalpana Sharma, Vice Chancellor - Chairman
2. Prof. Indu Bora, Professor - Member
3. Prof. Joseph Singh, Dean (Academics) - Member
4. Prof. M.K. Singh, Controller of Examination - Member
5. Dr. K.K. Sahu, Dean & HOD (Physical Education) - Member
6. Dr. Birendra Jhajharia, Dean (Sports Sciences) & HOD (Exercise Physiology) - Member
7. Dr. Shankar Jyoti Basumatary, Dean (NERC) - Member
8. Dr. Ashish Phulkar, HOD (Sports Management & Coaching) - Member
9. Dr. C.P. Singh Bhati, HOD (Yogic Sciences) - Member
10. Dr. Bharat Verma, HOD (Sports Psychology) - Member
11. Dr. Brij Kishore Prasad, HOD (Health Science) - Member
12. Dr. Vinita Bajpai Mishra, HOD (Sports Biomechanics) - Member
13. Dr. Nibu R. Krishna, Director (ODL) - Member
14. Dr. Satpal Yadav, HOD (NERC, Guwahati) - Member
15. Dr. Megha Sahu, Assistant Professor - Member
16. Dr. Shailesh Kumar Singh, Assitant Professor - Member
17. Prof. Lalit Sharma, IGIPSS, New Delhi - Member
18. Prof. Nishant Singh Deol, Punjabi University, Patiala - Member
19. Prof. Sambhu Prasad, Rajiv Gandhi University, Arunachal Pradesh - Member
20. Prof. T Onima Reddy, Banaras Hindu University - Member
21. Prof. Archana Chahal, Allahabad University - Member
22. Prof. Vishan Singh Rathore, Guru Ghasidas Central University - Member
23. Dr. Sanjeev Yadav, I/c Registrar - Member Secretary

At the outset, the Chairman, Prof. Kalpana Sharma welcomed all the members present in the meeting.

Prof. Lalit Sharma and Prof. Vishan Singh Rathore external experts attended the meeting in online mode.

25

Minutes of 48th Academic Council Meeting

ITEM-1 CONFIRMATION OF THE MINUTES OF THE 47TH MEETING OF THE ACADEMIC COUNCIL HELD ON 18.11.2024.

The Council noted that two observations were received on the circulated minutes of the 47th Meeting of Academic Council held on 18.11.2024. These two observations were resolved, accordingly Academic Council confirmed and approved the minutes.

ITEM-2 ACTION TAKEN REPORT OF THE MINUTES OF 47TH MEETING OF THE ACADEMIC COUNCIL HELD ON 18.11.2024

The Council noted and approved the same.

ITEM-3 CONFIRMATION OF THE MINUTES OF THE ACADEMIC COUNCIL STANDING COMMITTEE MEETING HELD ON 10.12.2024

Dr. Bharat Verma, Associate Professor submitted a dissent note regarding Agenda Item 1: "Discussion on Ph.D. Admission 2024-25" of the Standing Committee meeting of the Academic Council held on 10.12.2024, specifically concerning the allocation of Ph.D. seats.

In this regard, the Council informed that his note of dissent was deliberated on Standing Committee of Academic Council meeting dated 15.01.2025 and was set aside by the Standing committee of Academic Council. Accordingly, the dissent note submitted by Dr. Bharat Verma further stands set aside by the Academic Council.

The Council noted and approved the same.

ITEM-4 CONFIRMATION OF THE MINUTES OF THE ACADEMIC COUNCIL STANDING COMMITTEE MEETING HELD ON 15.01.2025

The Council noted and approved the same.

ITEM-5 CONFIRMATION OF THE MINUTES OF THE ACADEMIC COUNCIL STANDING COMMITTEE MEETING HELD ON 14.02.2025

The Council noted and approved the same.

ITEM-6 CONFIRMATION OF THE MINUTES OF THE ACADEMIC COUNCIL STANDING COMMITTEE MEETING HELD ON 16.04.2025

The Council noted and approved the same.

ITEM-7 CONFIRMATION OF THE MINUTES OF THE ACADEMIC COUNCIL STANDING COMMITTEE MEETING HELD ON 03.06.2025

The Council noted and approved the same.



ITEM-8 CONFIRMATION OF THE MINUTES OF 22ND MEETING OF RESEARCH DEGREE COMMITTEE HELD ON 26.12.2024

The Council noted and approved the same.

ITEM-9 CONFIRMATION OF THE MINUTES OF 23RD MEETING OF RESEARCH DEGREE COMMITTEE HELD ON 02.05.2025

The Council noted and approved the same.

ITEM-10 MINUTES OF THE MEETING OF 22ND BOARD OF STUDIES OF DEPARTMENT OF PHYSICAL EDUCATION PEDAGOGY HELD ON 27.12.2024

The Council noted and approved the same.

ITEM-11 MINUTES OF THE MEETING OF 23RD BOARD OF STUDIES OF DEPARTMENT OF PHYSICAL EDUCATION PEDAGOGY HELD ON ON 31.07.2025

The Council discussed the minutes of 23rd Board of Studies of the Department of Physical Education Pedagogy held on 31.07.2025. During the deliberation Dr. Bharat Verma, raised a query regarding the engagement of the Sports Officer as a subject expert. After detailed discussion Academic Council approved the minutes of 23rd Board of Studies of Department of Physical Education Pedagogy held on 31.07.2025 and opined that an Examination Committee shall be constituted to formulate the criteria for determining the eligibility of subject experts as Examiners. The Committee shall prepare and submit its report for further consideration.

ITEM-12 MINUTES OF THE MEETING OF 21ST BOARD OF STUDIES OF DEPARTMENT OF SPORTS PSYCHOLOGY HELD ON 12.03.2025

a) With Regard to Agenda Item No 2 of the 21st BOS of the Department of Sports Psychology, the Council directed that a committee be constituted to formulate a detailed Standard Operating Procedure (SOP) for the Educational Tour and Course-related Internship Programme for students. Detailed plan and proposal should be presented before the Academic Council.

b) With Regard to Agenda Item No 3 of the 21st BOS of the Department of Sports Psychology, the Council directed that a committee be constituted to formulate a detailed Standard Operating Procedure (SOP) for course related internship programme that shall be common for all departments. Experiential Learning and Credit Distribution should also be a part of the proposal.

c) With Regard to Agenda Item No 5 of the 21st BOS of the Department of Sports Psychology, Council deliberated and directed to put up detailed framework in next Academic Council meeting.

ITEM-13 MINUTES OF THE MEETING OF 14TH BOARD OF STUDIES OF DEPARTMENT OF SPORTS MANAGEMENT AND COACHING HELD ON 18.02.2025

The Council noted and approved the minutes and directed that 'On Duty' status of students for officiating in different sports be considered as per prevailing rules of the Institute.

ITEM-14 MINUTES OF THE MEETING OF 15TH BOARD OF STUDIES OF DEPARTMENT OF SPORTS MANAGEMENT AND COACHING HELD ON 12.08.2025.

With Regard to Agenda Item 8 of the 15th Board of Studies of Department of Sports Management and Coaching, the Council directed to defer it to the next Academic Council meeting in order to allow time for a thorough review of the relevant rules, regulations and practices of similar institutions or organizations. Similarly, Agenda Item No. 9 was also deferred to the next Academic Council meeting to allow for a thorough review of the nomenclature of the B.A. (Sports & Performance) course, in alignment with UGC guidelines.

In addition to Agenda Item No. 10 of AI based content for the students the council suggested that follow-up action plan be prepared and review the practices of other Institutions like IIT.

Besides above the Council noted and approved the remaining agenda.

ITEM-15 MINUTES OF THE MEETING OF 11TH BOARD OF STUDIES OF DEPARTMENT OF HEALTH SCIENCES HELD ON 07.03.2025

During the deliberation of the agenda, the Council suggested to incorporate following in the syllabus of Paper Health and Hygiene.

- Mapping is to be done.
- Elaboration of syllabi contents.
- Incorporate the contents of Indian Knowledge System (IKS).

Besides above the Council noted and approved the remaining agenda.

ITEM-16 MINUTES OF THE MEETING OF 12TH BOARD OF STUDIES OF DEPARTMENT OF HEALTH SCIENCES HELD ON 30.07.2025

The Council Noted and Approved the same.

ITEM-17 MINUTES OF THE MEETING OF 21st BOARD OF STUDIES OF DEPARTMENT OF BIOMECHANICS HELD ON 08.08.2025

The Council noted and approved the same however passed the following directions.

- The nomenclature of department is only subject to outcome of Board of Management meeting.
- The 'S' letter be removed from the department name.
- Directed to uniform the syllabus pattern, modules and put up the same in the next Academic Council.
- Directed to detailing the syllabus topics consisting result, outcome of the programme, course mapping then after put up the same for further deliberation and approval.

ITEM-18 MINUTES OF THE MEETING OF 20TH BOARD OF STUDIES OF DEPARTMENT OF EXERCISE PHYSIOLOGY HELD ON 24.3.2025

The Council Noted and Approved the same.

ITEM-19 MINUTES OF THE MEETING OF 21ST BOARD OF STUDIES OF DEPARTMENT OF EXERCISE PHYSIOLOGY HELD ON 30.07.2025

The Council Noted and Approved the same.

ITEM-20 MINUTES OF THE MEETING OF 13TH BOARD OF STUDIES OF DEPARTMENT OF YOGIC SCIENCES HELD ON 24.01.2025

The Council approved the minutes of 13th Board of Studies of Department of Yogic Sciences held on 24.01.2025 with the direction that Internal Assessment Criteria for giving marks of attendance is to be standardized with the prevailing norms and standard of the Institute. In this regard, the Council authorizes the Vice Chancellor to take decision in the matter.

ITEM-21 MINUTES OF THE MEETING OF 14TH BOARD OF STUDIES OF DEPARTMENT OF YOGIC SCIENCES HELD ON 29.04.2025

The Council approved the minutes 14th Board of Studies of Department of Yogic Sciences held on 29.04.2025.

ITEM-22 MINUTES OF THE MEETING OF 15TH BOARD OF STUDIES OF DEPARTMENT OF YOGIC SCIENCES HELD ON 28.07.2025

The Council approved the minutes 15th Board of Studies of Department of Yogic Sciences held on 28.07.2025.

ITEM-23 MINUTES OF THE MEETING OF 1ST BOARD OF STUDIES OF FACULTY OF SPORTS SCIENCES HELD ON 13.08.2025

The Council Noted and Approved the same with the following suggestions to incorporate in the Ordinance of Mater of Sports Sciences (MSS).

- The number of working days must conform to UGC guidelines, as specified under S. No. 6 of the Ordinance Governing the Award of Degree of MSS.

- Instead of Sports Specializations Papers, General Introduction to Sports Paper can be included.
- Minimum student strength shall be fixed. .
- The '&' symbol should be removed and word Analytics be replaced with Analysis from the syllabus heading of MSS-Semester-III (MSS/III/A/01).

ITEM-24 ORDINANCE FOR GOVERNING THE AWARD OF DEGREE OF MASTER OF PHYSICAL EDUCATION (MPED)

The Council approved the ordinance with following slight modifications:

- The nomenclature "One Test" in Examination and Evaluation is to be replaced with "Mid Term Test".
- The nomenclature for theory specialization must be standardized and made consistent.
- Note Mentioned in page 12 of the MPED Ordinance be accepted as regulatory process and required some explanatory add on.

This Ordinance shall be applicable to all Departments offering Master of Physical Education (M.P.Ed).

ITEM-25 EXAMINATION ORDINANCE FOR BACHELOR OF PHYSICAL EDUCATION (BPED) FOUR YEAR INTEGRATED PROGRAMME.

The Council noted and approved the same.

ITEM-26 EXAMINATION ORDINANCE FOR MASTER OF PHYSICAL EDUCATION (MPED) PROGRAMME.

The Council noted and approved the same.

ITEM-27 EXAMINATION ORDINANCE FOR ALL OTHER (TWO YEARS/IV SEMESTER) POST GRADUATE PROGRAMMES.

The Council noted and approved the same.

ITEM-28 EXAMINATION ORDINANCE FOR DSC/PGDSC/PGDSSC (ONE YEAR) PROGRAMME.

The Council noted and approved the same.

ITEM-29 EXAMINATION ORDINANCE FOR OTHER PROGRAMME.

The Council noted and approved the same.

ITEM-30 ANY OTHER MATTER WITH THE PERMISSION OF CHAIR.

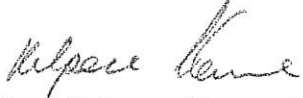
The Honourable Vice Chancellor has presented the Standard Operating Procedure (SOP) for the followings:

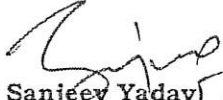
1. Mentor and Mentee

2. Student Welfare and Support Services
3. Innovation and Incubation
4. Internal Complaint Committee & Gender Sensitization
5. Anti-Ragging
6. Proctorial Board
7. Boys Hostels
8. Girls Hostels
9. Cultural Club
10. Training and Placement
11. Extension Service
12. Disciplinary Action

The Document of the SOP's presented before the Council is the initial version, the final version of the SOP's based on the guidelines and regulations of the statutory bodies shall be put in the next meeting of the Academic Council. All the members of the council praised this initiative of the Institution.

Meeting ended with a vote of Thanks to Chair.


(Prof. Kalpana Sharma)
Vice-Chancellor and Chairperson


(Dr. Sanjeev Yadav)
Registrar I/c and Member Secretary

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 4

**CONSIDERATION OF RECOMMENDATIONS OF ANTE-DATING COMMITTEE
MEETING HELD ON 03.12.2025 TO REVIEW THE PREVIOUS ANTE-DATING
OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).**

The present case had arisen as a result of Institute's several orders including Annexure A1, A2 and A3 which were challenged before the Hon'ble Central Administrative Tribunal in O.A. bearing no. 433/2019, which was dismissed by Hon'ble Central Administrative Tribunal, Jabalpur by order dated 11.12.2024. However, the Hon'ble High Court by its order dated 29.10.2025 in Misc. Petition No. 677 of 2025 has set-aside the said order of Hon'ble Central Administrative Tribunal as well as Annexure A1, A2 and A3 (annexed as Annexures in O.A. bearing no. 433/2019).

Since office order E-65 III/39 dated 31.05.2018 (**ANNEXURE - 3, page- 32**) was also part of Annexure-A/1 which has been set-aside by the Hon'ble High Court vide its order dated 29.10.2025 in Misc. Petition No. 677 of 2025.

With the approval of Competent Authority the earlier recommendations of ante-dating approved by the Board of Management in its 60th meeting vide agenda item no. 16 were reviewed by the committee constituted for the purpose by the Competent Authority in relation to below mentioned Assistant Professors-

1. Dr. Birendra Jhajharia
2. Dr. Anindita Das
3. Dr. Y.S. Rajpoot
4. Dr. Nibu R. Krishna
5. Dr. Pramod Kumar Das

The ante-dating of Dr. Pushpendra Purashwani was not reviewed due to his demise on 15.11.2021.

The recommendations of the Ante-dating Committee (in sealed cover) who reviewed the earlier ante-dating shall be presented on table for consideration of the Board of Management.

The Board of Management may like to consider the matter.


(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

02.09.1995

32

आईएनपी 9001:2008, 14001:2004, ओएचएसएस 18001:2007

आई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

23

विश्वविद्यालय मानी गई संस्था
 अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ9-14/92-यू.3 दिनांक 21.09.1995 घोषित।
 भारत सरकार, युवा कार्यक्रम और खेल मंत्रालय



Amibai National Institute of Physical Education, Gwalior

Deemed to be University

Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956

D.E-65 III/ 39

Dated: 31/5/18

OFFICE ORDER

A Screening-cum-Evaluation Committee meeting was held on 30.10.2017 at LNIPE, Gwalior for considering Anti-Dating Cases of Assistant Professors for Promotion under CAS for Stage-2 in PB-3 (Rs.15600-39100) with AGP Rs.7000.

The recommendation of the Screening-cum- Evaluation Committee was put-up before the Board of Management in its 60th meeting held on 23.04.2018 for its consideration.

The Board considered the recommendations of the screening committee and resolved to approve the anti-dating of the upgradation to stage-2 under CAS in respect of the following Assistant Professors as under:

S. No.	Name of Assistant Professor	Date of movement to Stage-2 in PB-3 Rs.15600-39100 with AGP Rs.7000	
		Earlier date	Modified Date after anti-dating
1.	Dr. Birendra Jhajharia	25.4.2012	25.4.2011
2.	Dr. Pushpendra Purashwani	22.11.2011	22.11.2010
3.	Dr. (Kum.) Anindita Das	21.1.2013	29.6.2011
4.	Dr. Y.S. Rajpoot	28.5.2012	28.5.2011
5.	Dr. Nibu R. Krishna	1.5.2012	2.5.2011
6.	Dr. Pramod Kumar Das	22.2.2012	18.10.2011

They are entitled to exercise the option for pay fixation as per rules.

(Authority : Vice Chancellor's approval dated 29.05.2018)

Vivek Pandey
31/5/18

(Dr. Vivek Pandey)

i/c Registrar

Copy to:

- VC Secretariat
- Registrar Secretariat
- Finance Officer
- Joint Registrar (Estt/Adm)
- D.D.O.
- All concerned
- Personal Files of individuals
- O.O. File

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 5

CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 04.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-1 TO STAGE-2 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).

The present case had arisen as a result of Institute's several orders including Annexure A1, A2 and A3 which were challenged before the Hon'ble Central Administrative Tribunal in O.A. bearing no. 433/2019, which was dismissed by Hon'ble Central Administrative Tribunal, Jabalpur by order dated 11.12.2024. However, the Hon'ble High Court by its order dated 29.10.2025 in Misc. Petition No. 677 of 2025 has set-aside the said order of Hon'ble Central Administrative Tribunal as well as Annexure A1, A2 and A3 (annexed as Annexures in O.A. bearing no. 433/2019).

Since office order E-65 III/38 dated 31.05.2018 (**ANNEXURE - 4, page- 34**) was also part of Annexure-A/1 which has been set-aside by the Hon'ble High Court vide its order dated 29.10.2025 in Misc. Petition No. 677 of 2025.

With the approval of Competent Authority the earlier recommendations for movement from Stage-1 to Stage-2 was approved by the Board of Management in its 60th meeting vide agenda item no. 17 were reviewed by the committee constituted for the purpose by the Competent Authority in relation to below mentioned Assistant Professors:-

1. Dr. Amar Kumar
2. Dr. Madan Singh Rathore
3. Dr. Deepak Sharma
4. Dr. Satpal Yadav
5. Dr. Shailesh Kumar Singh
6. Dr. Sujay Bisht
7. Mr. ThepfukoliePunyu

The movement from Stage-1 to Stage-2 of Dr. Sanjeev Kumar was not reviewed due to his technical resignation on 10.02.2020.

The recommendations of the Screening-cum-Evaluation Committee (in sealed cover) who reviewed the earlier movement from Stage-1 to Stage-2 shall be presented on table for consideration of the Board of Management.

The Board of Management may like to consider the matter.


(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

दिनांक 02.09.1995

आईएनपीओ 9001:2008, 14001:2004, ओएचएसएसएस 18001:2007

गर्इ राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

विश्वविद्यालय मानी गई संस्था

उच्च अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ9-14/92-उ.3 दिनांक 21.09.1995 घोषित।
भारत सरकार, युवा कार्यक्रम और खेल मंत्रालय

Gwalior National Institute of Physical Education, Gwalior

Deemed to be University

Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)

No.E-65 III/ 38

Dated: 31/5/18

OFFICE ORDER

The Board of Management in its 60th Meeting held on 23.04.2018 approved the recommendations of the screening committee constituted for considering the candidature of Assistant Professor for promotion as Assistant Professor (Stage-2) in the PB-III (Rs.15600-39100) with AGP Rs.7000 under Career Advancement Scheme and resolved to approve the upgradation to Stage-2 under CAS in respect of the following Assistant Professors as under :

S. No.	Name of Assistant Professor	Date of movement to Stage-2 in PB-3 Rs.15600-39100 with AGP Rs.7000
1.	Dr. Brij Kishore Prasad	13.05.2016
2.	Dr. Bharat Verma	29.09.2015
3.	Dr. Amar Kumar	22.10.2013
4.	Dr. Madan Singh Rathore	05.11.2013
5.	Dr. Deepak Sharma	20.11.2010
6.	Dr. Satpal Yadav	24.09.2015
7.	Dr. Shailesh Kumar Singh	26.09.2015
8.	Dr. Sanjeev Kumar	17.10.2015
9.	Dr. Sujay Bisht	30.09.2015
10.	Mr. Thepfukolie Punyu	27.09.2016*

* Provisional

The movement to stage-2 in PB-3 Rs. 15600-39100 with AGP Rs.7000 in respect of Dr. Brij Kishore Prasad and Mr. Thepfukolie Punyu is subject to orders issued by the UGC/Govt. of India in respect of applicability of CAS scheme after 01.01.2016. Hence, a specific undertaking for recovery of excess payment, if any, may be obtained from Dr. Brij Kishore Prasad and Mr. Thepfukolie Punyu before implementation of their movement to stage-2 of Assistant Professor.

They are entitled to exercise the option for pay fixation as per rules.

(Authority: Vice Chancellor's approval dated 29.05.2018)

(Signature)
21/5/18
(Dr. Vivek Pandey)
I/c Registrar

Copy to:

- VC Secretariat
- Registrar Secretariat
- Finance Officer
- Joint Registrar (Estt/Adm)
- D.D.O.
- All concerned
- Personal Files of individuals
- O.O. File

35

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 6

CONSIDERATION OF RECOMMENDATIONS OF SCREENING-CUM-EVALUATION COMMITTEE MEETING HELD ON 04.12.2025 TO REVIEW THE PREVIOUS MOVEMENT FROM STAGE-2 TO STAGE-3 OF FACULTY STAFF UNDER CAREER ADVANCEMENT SCHEME (CAS).

The present case had arisen as a result of Institute's several orders including Annexure A1, A2 and A3 which were challenged before the Hon'ble Central Administrative Tribunal in O.A. bearing no. 433/2019, which was dismissed by Hon'ble Central Administrative Tribunal, Jabalpur by order dated 11.12.2024. However, the Hon'ble High Court by its order dated 29.10.2025 in Misc. Petition No. 677 of 2025 has set-aside the said order of Hon'ble Central Administrative Tribunal as well as Annexure A1, A2 and A3 (annexed as Annexures in O.A. bearing no. 433/2019).

Since office order E-65 III/38 and E-65 III/39 dated 31.05.2018 (**ANNEXURE - 5, page-36-37**) was also part of Annexure-A/1 which has been set-aside by the Hon'ble High Court vide its order dated 29.10.2025 in Misc. Petition No. 677 of 2025.

With the approval of Competent Authority the earlier recommendations for movement from Stage-2 to Stage-3 duly approved by the Board of Management were reviewed by the committee constituted for the purpose by the Competent Authority in relation to below mentioned Assistant Professors-

1. Dr. Deepak Sharma
2. Dr. Birendra Jhajharia
3. Dr. Nibu R. Krishna
4. Dr. Yajuvendra Singh Rajpoot
5. Dr. Anindita Das
6. Dr. Amar Kumar
7. Dr. Madan Singh Rathore
8. Dr. Satpal Yadav (NERC)
9. Dr. Shailesh Kumar Singh (NERC)
10. Dr. Sujay Bisht (NERC)

The recommendations of the Screening-cum-Evaluation Committee (in sealed cover) who reviewed the earlier movement from Stage-2 to Stage-3 shall be presented on table for consideration of the Board of Management.

The Board of Management may like to consider the matter.



**(Dr. Yatendra Kumar Singh)
Secretary, Board of Management**

36

ANNEXURE - 5

दिनांक 21.09.1995

आईएनपीओ 9001:2008, 14001:2004, ओएचएसएसए 18001:2007.

आई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

22

विश्वविद्यालय मानी गई संस्था

गठन अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ9-14/92-यू.3 दिनांक 21.09.1995 घोषित।

भारत सरकार, युवा कार्यक्रम और खेल मंत्रालय

Bai National Institute of Physical Education, Gwalior

Deemed to be University

Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)

No.E-65 III/ 38

Dated: 31/5/18

OFFICE ORDER

The Board of Management in its 60th Meeting held on 23.04.2018 approved the recommendations of the screening committee constituted for considering the candidature of Assistant Professor for promotion as Assistant Professor (Stage-2) in the PB-III (Rs.15600-39100) with AGP Rs.7000 under Career Advancement Scheme and resolved to approve the upgradation to Stage-2 under CAS in respect of the following Assistant Professors as under:

S. No.	Name of Assistant Professor	Date of movement to Stage-2 in PB-3 Rs.15600-39100 with AGP Rs.7000
1.	Dr. Brij Kishore Prasad	13.05.2016
2.	Dr. Bharat Verma	29.09.2015
3.	Dr. Amar Kumar	22.10.2013
4.	Dr. Madan Singh Rathore	05.11.2013
5.	Dr. Deepak Sharma	20.11.2010
6.	Dr. Satpal Yadav	24.09.2015
7.	Dr. Shailesh Kumar Singh	26.09.2015
8.	Dr. Sanjeev Kumar	17.10.2015
9.	Dr. Sujay Bisht	30.09.2015
10.	Mr. Thepfukolie Punyu	27.09.2016*

* Provisional

The movement to stage-2 in PB-3 Rs. 15600-39100 with AGP Rs.7000 in respect of Dr. Brij Kishore Prasad and Mr. Thepfukolie Punyu is subject to orders issued by the UGC/Govt. of India in respect of applicability of CAS scheme after 01.01.2016. Hence, a specific undertaking for recovery of excess payment, if any, may be obtained from Dr. Brij Kishore Prasad and Mr. Thepfukolie Punyu before implementation of their movement to stage-2 of Assistant Professor.

They are entitled to exercise the option for pay fixation as per rules.

(Authority: Vice Chancellor's approval dated 29.05.2018)

(Dr. Vivek Pandey)
I/c Registrar

Copy to:

- VC Secretariat
- Registrar Secretariat
- Finance Officer
- Joint Registrar (Estt/Adm)
- D.D.O.
- All concerned
- Personal Files of individuals
- O.O. File

शक्ति नगर, मेला रोड़, ग्वालियर - 474002 (म.प्र.), दूरभाष: 0751-4000902, 917, फैक्स: 0751-4000992

Shakti Nagar, Mela Road, Gwalior - 474002 (M.P.), Phone: 0751-4000902, 917, Fax: 0751-4000992

email: registrarlnipe@gmail.com, website: www.lnipe.gov.in

37

02.09.1995

आईएसओ 9001:2008, 14001:2004, ओएसएसएस 18001:2007

ई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

23

विश्वविद्यालय मानी गई संस्था
विधि अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ9-14/92-यू.3 दिनांक 21.09.1995 घोषित।
भारत सरकार, युवा कार्यक्रम और खेल मंत्रालय



W. National Institute of Physical Education, Gwalior

Deemed to be University

U. Government of India, Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956

P.E-65 III/ 39

Dated: 31/5/18

OFFICE ORDER

A Screening-cum-Evaluation Committee meeting was held on 30.10.2017 at LNIPE, Gwalior for considering Anti-Dating Cases of Assistant Professors for Promotion under CAS for Stage-2 in PB-3 (Rs.15600-39100) with AGP Rs.7000.

The recommendation of the Screening-cum- Evaluation Committee was put-up before the Board of Management in its 60th meeting held on 23.04.2018 for its consideration.

The Board considered the recommendations of the screening committee and resolved to approve the anti-dating of the upgradation to stage-2 under CAS in respect of the following Assistant Professors as under:

S. No.	Name of Assistant Professor	Date of movement to Stage-2 in PB-3 Rs.15600-39100 with AGP Rs.7000	
		Earlier date	Modified Date after anti-dating
1.	Dr. Birendra Jhajharia	25.4.2012	25.4.2011
2.	Dr. Pushpendra Purashwani	22.11.2011	22.11.2010
3.	Dr. (Kum.) Anindita Das	21.1.2013	29.6.2011
4.	Dr. Y.S. Rajpoot	28.5.2012	28.5.2011
5.	Dr. Nibu R. Krishna	1.5.2012	2.5.2011
6.	Dr. Pramod Kumar Das	22.2.2012	18.10.2011

They are entitled to exercise the option for pay fixation as per rules.

(Authority : Vice Chancellor's approval dated 29.05.2018)

Vivek Pandey
31/5/18

(Dr. Vivek Pandey)
i/c Registrar

Copy to:

- VC Secretariat
- Registrar Secretariat
- Finance Officer
- Joint Registrar (Estt/Adm)
- D.D.O.
- All concerned
- Personal Files of individuals
- O.O. File

38

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 7

**CONSIDERATION OF RECOMMENDATIONS OF SELECTION COMMITTEE
MEETING HELD ON 08.12.2025 TO REVIEW THE PREVIOUS MOVEMENT
FROM STAGE-3 TO STAGE-4 OF FACULTY STAFF UNDER CAREER
ADVANCEMENT SCHEME (CAS).**

The present case had arisen as a result of Institute's several orders including Annexure A1, A2 and A3 which were challenged before the Hon'ble Central Administrative Tribunal in O.A. bearing no. 433/2019, which was dismissed by Hon'ble Central Administrative Tribunal, Jabalpur by order dated 11.12.2024. However, the Hon'ble High Court by its order dated 29.10.2025 in Misc. Petition No. 677 of 2025 has set-aside the said order of Hon'ble Central Administrative Tribunal as well as Annexure A1, A2 and A3 (annexed as Annexures in O.A. bearing no. 433/2019).


Since office order E-65 III/38 and E-65 III/39 dated 31.05.2018 (**ANNEXURE - 6, page- 39-40**) was also part of Annexure-A/1 which has been set-aside by the Hon'ble High Court vide its order dated 29.10.2025 in Misc. Petition No. 677 of 2025.

With the approval of Competent Authority the earlier recommendations for movement from Stage-3 to Stage-4 duly approved by the Board of Management were reviewed by the committee constituted for the purpose by the Competent Authority in relation to below mentioned Assistant Professors-

1. Dr. Deepak Sharma
2. Dr. Birendra Jhajharia
3. Dr. Nibu R. Krishna
4. Dr. Yajuvendra Singh Rajpoot
5. Dr. Anindita Das

The recommendations of the Selection Committee (in sealed cover) who reviewed the earlier movement from Stage-3 to Stage-4 shall be presented on table for consideration of the Board of Management.

The Board of Management may like to consider the matter.


(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

दिनांक 02.09.1995

आदेश संख्या 9001:2008, 14001:2004, ओ एच ए एस एन 18001:2007

गर्इ राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

22

विश्वविद्यालय मानी गर्इ संस्था

उच्च शिक्षा विभाग, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ9-14/92-यू.3 दिनांक 21.09.1995 घोषित।
भारत सरकार, युवा कार्यक्रम और खेल मंत्रालय

Gwalior National Institute of Physical Education, Gwalior

Deemed to be University

Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956

No.E-65 III/ 38

Dated: 31/5/18

OFFICE ORDER

The Board of Management in its 60th Meeting held on 23.04.2018 approved the recommendations of the screening committee constituted for considering the candidature of Assistant Professor for promotion as Assistant Professor (Stage-2) in the PB-III (Rs.15600-39100) with AGP Rs.7000 under Career Advancement Scheme and resolved to approve the upgradation to Stage-2 under CAS in respect of the following Assistant Professors as under :

S. No.	Name of Assistant Professor	Date of movement to Stage-2 in PB-3 Rs.15600-39100 with AGP Rs.7000
1.	Dr. Brij Kishore Prasad	13.05.2016
2.	Dr. Bharat Verma	29.09.2015
3.	Dr. Amar Kumar	22.10.2013
4.	Dr. Madan Singh Rathore	05.11.2013
5.	Dr. Deepak Sharma	20.11.2010
6.	Dr. Satpal Yadav	24.09.2015
7.	Dr. Shailesh Kumar Singh	26.09.2015
8.	Dr. Sanjeev Kumar	17.10.2015
9.	Dr. Sujay Bisht	30.09.2015
10.	Mr. Thepfukolie Punyu	27.09.2016*

* Provisional

The movement to stage-2 in PB-3 Rs. 15600-39100 with AGP Rs.7000 in respect of Dr. Brij Kishore Prasad and Mr. Thepfukolie Punyu is subject to orders issued by the UGC/Govt. of India in respect of applicability of CAS scheme after 01.01.2016. Hence, a specific undertaking for recovery of excess payment, if any, may be obtained from Dr. Brij Kishore Prasad and Mr. Thepfukolie Punyu before implementation of their movement to stage-2 of Assistant Professor.

They are entitled to exercise the option for pay fixation as per rules.

(Authority: Vice Chancellor's approval dated 29.05.2018)

(Dr. Vivek Pandey)
I/c Registrar

Copy to:

- VC Secretariat
- Registrar Secretariat
- Finance Officer
- Joint Registrar (Estt/Adm)
- D.D.O.
- All concerned
- Personal Files of individuals
- O.O. File

02.09.1995

आइएसओ 0001:2008, 14001:2004, ओएचएसएस 18001:2007

ई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर

विश्वविद्यालय मानी गई संस्था
 अधिनियम, 1956 की धारा 3 के अंतर्गत भारत सरकार, मानव संसाधन विकास मंत्रालय द्वारा अधिसूचना क्रमांक एफ9-14/92-यू.3 दिनांक 21.09.1995 घोषित।
 भारत सरकार, युवा कार्यक्रम और खेल मंत्रालय

Indira National Institute of Physical Education, Gwalior
 Deemed to be University

(By the Government of India, Ministry of Human Resource Development Notification No. F.9-14/92-U.3 dated 21.09.1995 under section 3 of UGC Act, 1956)

S.E-65 III/ 39

Dated: 31/5/18

OFFICE ORDER

A Screening-cum-Evaluation Committee meeting was held on 30.10.2017 at LNIPE, Gwalior for considering Anti-Dating Cases of Assistant Professors for Promotion under CAS for Stage-2 in PB-3 (Rs.15600-39100) with AGP Rs.7000.

The recommendation of the Screening-cum- Evaluation Committee was put-up before the Board of Management in its 60th meeting held on 23.04.2018 for its consideration.

The Board considered the recommendations of the screening committee and resolved to approve the anti-dating of the upgradation to stage-2 under CAS in respect of the following Assistant Professors as under:

S. No.	Name of Assistant Professor	Date of movement to Stage-2 in PB-3 Rs.15600-39100 with AGP Rs.7000	
		Earlier date	Modified Date after anti-dating
1.	Dr. Birendra Jhajharia	25.4.2012	25.4.2011
2.	Dr. Pushpendra Purashwani	22.11.2011	22.11.2010
3.	Dr. (Kum.) Anindita Das	21.1.2013	29.6.2011
4.	Dr. Y.S. Rajpoot	28.5.2012	28.5.2011
5.	Dr. Nibu R. Krishna	1.5.2012	2.5.2011
6.	Dr. Pramod Kumar Das	22.2.2012	18.10.2011

They are entitled to exercise the option for pay fixation as per rules.

(Authority : Vice Chancellor's approval dated 29.05.2018)

Vivek Pandey
 31/5/18
 (Dr. Vivek Pandey)
 i/c Registrar

Copy to:

- VC Secretariat
- Registrar Secretariat
- Finance Officer
- Joint Registrar (Estt/Adm)
- D.D.O.
- All concerned
- Personal Files of individuals
- O.O. File

शक्ति नगर, मेला रोड, ग्वालियर - 474002 (म.प्र.), दूरभाष: 0751-4000902, 917, फैक्स: 0751-4000992

Shakti Nagar, Mela Road, Gwalior - 474002 (M.P.), Phone: 0751-4000902, 917, Fax: 0751-4000992

email: registrarlnipe@gmail.com, website: www.lnipe.gov.in

(41)

**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025
AT 11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK,
ROOM NO. 205, FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 8

**CONSIDERATION OF INQUIRY OFFICER'S REPORT DATED 23.01.2023
AND THEREUPON REPRESENTATION DATED 12.01.2024 SUBMITTED BY
THE CHARGED OFFICER i.e. MAJ. (DR.) SHASHI BHUSHAN, DEPUTY
REGISTRAR (SINCE RETIRED).**

It is submitted that vide office order no. Estt/PF/A/116/08 dated 20.07.2021, Shri Shashi Bhushan, Deputy Registrar (now retired) was placed under suspension for his alleged grave misconducts of serious in nature i.e. negligence and dereliction of duty resulting in considerable loss (over Rs.28 lakhs) to the Institute, desertion of duty, lack of devotion to duty, refusal and deliberate disobedience, breach of official procedure by submission of grievance directly to the Ministry and un-authorized and misleading communication to the print media with an intention to malign reputation of Institute. This was also reported to the Board of Management vide circular letter No. Estt./PF/A/116/587-595 dated 23.07.2021 with copies to the Hon'ble Secretary and Hon'ble CVO, Govt. of India, Ministry of Youth Affairs & Sports.

Thereafter, two charge sheets vide Memorandum Nos. Estt/PF/A/116/48 & 49 dated 24.9.2021 were issued to him under Rule 14 of CCS (CCA) Rules, 1965 and after receipt of his reply, the Vice Chancellor nominated Inquiry Officer (I.O.) and Presenting Officer (P.O.) vide office order no. Estt/PF/A/116/13(H) and 14(H) dated 08.4.2022.

The aforesaid developments have already been reported to the Board of Management vide Agenda Item No. 23 in its 66th meeting held on 28.6.2022.

Subsequently, the Inquiry Officer submitted inquiry report dated 18.7.2022, on completion of departmental inquiry against Maj. (Dr.) Shashi Bhushan, but the same was not in accordance with the provision of CCS (CCA) Rules, hence, the said inquiry was remitted back to the I.O. under Rule 15 of CCS (CCA) Rules for further inquiry vide letter dated 26.8.2022. The I.O. again conducted departmental inquiry in accordance with the remittance letter dated 26.8.2022 and submitted his report dated 23.1.2023 (**ANNEXURE - 7, page- 43-63**).

The charged officer was thereafter retired from service on 28.2.2023 on attaining the age of superannuation. In this regard, it is submitted that disciplinary proceedings initiated while an officer was in service, should be deemed to be proceedings under Rule 5 of the Central Civil Services Payment of Gratuity under (NPS) Rules, 2021, after his retirement and should be continued



42

and concluded by the authority by which they were commenced in the same manner as if the Government servant had continued in service:

Provided that in all cases, where the departmental proceedings are instituted by an authority subordinate to the President, that authority shall submit a report recording its findings to the President.

The aforesaid case was placed before the Board of Management in its 67th meeting held on 08.12.2023 vide agenda item no. 9. The Board perused the matter and directed that as per GOI instructions the copy of inquiry report be supplied to the charged officer requiring him to submit within 15 days his representation if any on the report of inquiry officer and thereafter place the matter before the next meeting of Board.

As per direction of the Board of Management a copy of Inquiry Officer's report vide letter dated 04.01.2024 **(ANNEXURE - 8, page- 64)** was supplied to the charged officer requiring him to submit his representation, if any, within 15 days of receiving of this letter. The charged officer Maj. (Dr.) Shashi Bhushan submitted his representation dated 12.01.2024 **(ANNEXURE - 9, page- 65-67)**.

The above mentioned matter was placed before the 68th meeting of Board of Management held on 26.08.2025 vide agenda item no. 14 which was deferred by the BOM due to constraint of time.

In view of the above facts, circumstances and provisions, the Board of Management may like to consider the matter and to pass final orders in the case of Maj. (Dr.) Shashi Bhushan.



(Dr. Yatendra Kumar Singh)
Secretary, Board of Management

43


Inquiry Report of Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension), LNIPE, Gwalior

With reference to Office Order No. Estt/PF/A/116/13 (H), Dated 08/04/2022, the undersigned has been appointed as Inquiry Officer to inquire the allegations framed against Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension), LNIPE, Gwalior vide Memorandum No. Estt/PF/A/116/48, Dated 24/09/2021 and Memorandum No. Estt/PF/A/116/49, Dated 24/09/2021. Mr. Roshan Lal Verma, Assistant, LNIPE, Gwalior has been also appointed as Presenting Officer Vide Office Order No. Estt/ PF/A/116/14 (H), Dated 08/04/2022. The said report was submitted by the undersigned to the Hon'ble Vice Chancellor on 19/07/2022 along with all the attachments which was received by the VC Secretariat under reference No. VC/633/19.07.2022.

Once again the Hon'ble Vice Chancellor vide office order No. VC/01/22-23/28, Dated 26/08/2022 has returned the file of Maj. (Dr.) Shashi Bhushan Sharma (Deputy Registrar Under Suspension) with the direction to remit the inquiry report of Maj.(Dr.) Shashi Bhushan Sharma.

For the purpose of further inquiry:

1. Major (Dr.) Shashi Bhushan Sharma, (Deputy Registrar, Under Suspension), LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS/DR-US/MKS-IO/2022/10, Dated 20/10/2022 to be present for inquiry of his matter before the Inquiry officer on 28/10/2022. **(ANNEXURE-1)**
2. Accordingly, Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension), LNIPE, Gwalior has given his presence to the undersigned to defend himself against the allegations on 28/10/2022. The statements of Maj. (Dr.) Shashi Bhushan have been noted down. **(ANNEXURE-2)**
3. Major (Dr.) Shashi Bhushan Sharma, (Deputy Registrar, Under Suspension), LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/2022/11, Dated 28/10/2022 to be present for inquiry of his matter before the Inquiry officer on 04/11/2022. **(ANNEXURE-3)**
4. Dr. A.S. Sajwan, Retired Professor, LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/ASS/2022/12, Dated 28/10/2022 to be present as witness for the inquiry before the Inquiry officer on 04/11/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-4)**
5. Shri U. S. Kulshrestha, Finance Officer, LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/2022/13, Dated 28/10/2022 to be present as witness for the inquiry before the Inquiry officer on 04/11/2022 related to the matter



44

of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-5)**

6. Shri R. S. Bhodaria, Asst. Registrar (Retired), LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/RSB/2022/14, Dated 28/10/2022 to be present as witness for the inquiry before the Inquiry officer on 04/11/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-6)**
7. Shri Tarun Pratap Singh, Film Projectionist cum Photographer, LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/TPST/2022/15, Dated 28/10/2022 to be present as witness for the inquiry before the Inquiry officer on 04/11/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-7)**
8. Shri Manoj Saxena, Office Superintendent, LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/RSB/2022/16, Dated 28/10/2022 to be present as witness for the inquiry before the Inquiry officer on 04/11/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-8)**
9. Shri Anil Bhodaria, Security Inspector (Contractual) LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/RSB/2022/17, Dated 28/10/2022 to be present as witness for the inquiry before the Inquiry officer on 04/11/2022 related to the matter of Dr. Shashi Bhushan Sharma and a copy of the same was also supplied to Dr. Bhushan to remain present. **(ANNEXURE-9)**
10. Accordingly, Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension), Shri U.S. Kulshrestha, Shri Tarun Pratap Singh, Shri Manoj Saxena and Shri Anil Bhodoria has given their presence on 04/11/2022 for the said inquiry. All the witnesses have given their statements in the presence of Dr. Shashi Bhushan Sharma and Dr. Shashi Bhushan Sharma has also given his statements on his defense. The statements of the witnesses and Dr. Bhushan (Jointly Signed) are attached as **Annexure – 10, 11, 12 and 13 respectively**.
However, Dr. A. S. Sajwan due to some personal reason and Shri R. S. Bhodaria due to hospitalization (**E-mail to Registrar on 03/11/2022 attached as Annexure-14**) have not given their presence for the said meeting on 04/11/2022.
11. Prof. A. S. Sajwan (Retired), LNIPE, Gwalior was again issued a letter by the undersigned under reference No. DE/SBS-US/AS/2022/18, Dated 04/11/2022 to be present as witness for the inquiry before the Inquiry officer on 07/11/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-15)**



45

12. On 07/11/2022 Prof. A. S. Sajwan didn't reported for the meeting and telephonically informed to come on another day with a requested to pay TA/DA as per institute rule.
13. Accordingly, a note sheet was moved under reference No. DE/SBS-US/19, Dated 07/11/2022 to the registrar for the grant of permission for TA/DA for Prof. Sajwan.
14. Shri Tara Chand, LNIPE, Gwalior was issued a letter by the undersigned under reference No. DE/SBS-US/TC/20, Dated 10/11/2022 to be present as witness for the inquiry before the Inquiry officer on 06/12/2022 related to the matter of Dr. Shashi Bhushan Sharma and a copy of the same was also supplied to Dr. Bhushan to remain present. **(ANNEXURE-16)**
15. A letter was issued to me by the incharge-registrar vide letter No. Estt./PF/A/116/1676 Dated 20/10/2022 regarding submitting the report and a reply of the letter was also submitted by the undersigned on 10/11/2022 vide dispatch No. DI/SBS-US/21. **(ANNEXURE-17 & 18)**
16. Prof. A. S. Sajwan (Retired), LNIPE, Gwalior was again issued a letter by the undersigned under reference No. DE/SBS-US/ASS/2022/22, Dated 18/11/2022 to be present as witness for the inquiry before the Inquiry officer on 06/12/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-19)**
17. Shri R. S. Bhodaria, Asst. Registrar (Retired), LNIPE, Gwalior was again issued a letter by the undersigned under reference No. DE/SBS-US/RSB/2022/23, Dated 18/11/2022 to be present as witness for the inquiry before the Inquiry officer on 06/12/2022 related to the matter of Dr. Shashi Bhushan and a copy of the same was also supplied to Dr. Shashi Bhushan Sharma to remain present. **(ANNEXURE-20)**
18. The scheduled meeting of dated 06/12/2022 couldn't held as the presenting officer Shri Roshan Lal Verma was on leave and therefore, the said meeting was conducted on 07/12/2022 in which Prof. A. S. Sajwan, Shri R. S. Bhodaria and Shri Tarachand were present as witness. The meeting was conducted in the presence of the charged officer Dr. Shashi Bhushan. The statements given by the witnesses and the charged officer on his defense are noted down with their joint signature and attached herewith as **Annexure- 21, 22 and 23.**
19. Major (Dr.) Shashi Bhushan Sharma, (Deputy Registrar, Under Suspension), LNIPE, Gwalior was issued a letter on his verbal request by the undersigned under reference No. DE/SBS-(US)/2022-23/24, Dated 07/12/2022 to be present for inquiry of his matter before the Inquiry officer on 08/12/2022. **(ANNEXURE-24)**
20. Accordingly, Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension), LNIPE, Gwalior has given his presence to the undersigned to defend himself against the allegations on 08/12/2022. The statements of Maj. (Dr.) Shashi Bhushan Sharma have been noted down. **(ANNEXURE-25)**



46

21. Dr. S.B.Sharma was issued a Letter on 12.12.2022 to be present on 14.12.2022 for Inquiry (Annexure - 26). The presenting officer has nothing else to present and the charged officer too has nothing else to submit related to the inquiry. Hence, the departmental inquiry of the charged officer Maj. (Dr.) Shashi Bhushan Sharma was closed and the presenting officer was requested to submit the brief report of the inquiry within fifteen days i.e., by 29/12/2022. vide letter No. P.O. (Report)/ IQ(SBS)/2023/27, DATED 09/01/2023 (ANNEXURE-27)
22. The presenting officer Shri Roshan Lal Verma has submitted the PO brief in case of Maj. (Dr.) Shashi Bhushan Sharma (Under Suspension) on 09/01/2023. (ANNEXURE-28)
23. One copy of the PO Brief submitted by the presenting officer was given to the charged officer Dr. Shashi Bhushan Sharma on 09/01/2023 itself vide letter No. P.O. (Report)/IQ (SBS)/2023/27 so as to submit his observation (if any) to the undersigned within fifteen days i.e., by 23/01/2023. (ANNEXURE-29)
24. Accordingly, Major (Dr.) Shashi Bhushan, Deputy Registrar (Under Suspension), LNIPE, Gwalior in connection to the brief report of the presenting officer has submitted his observation consist of six pages on 17/01/2023 (ANNEXURE-30)
25. All the statements of the above inquiry are duly signed by the individual concerned, presenting officer and inquiry officer.
26. After the completion of the inquiry and receiving the observations of the presenting officer Shri Roshan Lal Verma and the charged officer Maj. (Dr.) Shashi Bhushan Sharma; the following observations were made:

ARTICLE	Allegations	Clarification & Observation
NO. I	It was alleged that Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension), has not discharged his duty as official in-charge Dy. Registrar Legal of the then pending court case no. 68-A/2015 i.e., between LNIPE, Gwalior Smt. Lakshmi Baghel	According to the presenting officer the act of Dr. Shashi Bhushan Sharma was serious dereliction in discharge of duties, which is also a grave misconduct and resulted in pecuniary loss of Rs. 28, 24, 324/- to the institute, and also continued unauthorized occupation of Smt. Laxmi Baghel in the institute residential accommodation for a large period. Whereas, on the basis of inquiry held on dated 28/10/2022 in the opinion of Major (Dr.) Shashi Bhushan Sharma, Deputy Registrar (Under Suspension) the matter relating to over-stayal of Mrs. Laxmi Baghel in the duly allocated Govt. Accommodation in the campus. He has absolutely no role in the 'said' case, for the following reasons:

47

		<p>A. All the accommodation in the residential campus of the Institute are allocated by a housing committee headed by the Vice Chancellor of which Deputy Registrar (Legal) is not a member. But in his capacity as the Legal Officer of the Institute he had made his strict observation on the file concerning the Mrs. Laxmi Baghel over-stayal that as she had been given at least (Twenty) notices by the Estate Section to vacate the Govt. Accommodation, which at times he was given copies of the same.</p> <p>B. On four (4) district instances, he had made 'strict-observation's on the Mrs. Laxmi Baghel' 'over-stayal' in Govt. accommodation file; that this would 'cause' a big 'audit-observation' as the Govt. had revised the 'Penalty Charges' of over-stayal manifold to the tone of Rs. 62,000 approx per month even for a Type - I & II accommodation also.</p> <p>C. Mr. Deepak Chandana, our case lawyer was a alcoholic and died of 'liver cirrhosis' later. Did not file even one 'Progress Report' of the Case Proceeding-After his death, his No. 2 Mr. H D Mishra also remained similarly delinquent.</p> <p>D. In the capacity of Deputy Registrar (Legal), he's not required to be present for the 'day to day' proceedings in the court. The concerned 'case-lawyer' informs the Institute of the Progress and Supplies a 'Copy of the orders', When the 'particular case' comes to a conclusion.</p> <p>E. No Such 'Copy' was supplied to him /or his assistant Mr. Roshan Lal; to 'entangle' him in 'false-allegation' a 'Copy' could have been 'inserted' later mischievously.</p> <p>F. He (Dr. Bhushan) once again 'retreat' the following 'facts' strongly.</p> <p>i. The 'Housing Committee' of the Institute headed by the 'Vice-Chancellor' which has 2-3 Senior Faculty members and the DY. REGISTRAR [ESTATE] as</p>
--	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



48

		<p>members; decide & Upon the all 'allocations', 'repairs' and 'getting Vacated' of all type of [I to V] accommodations in the 'Residential - Campus' of the Institute.</p> <p>ii. All his 'Strict-observations' as to the 'Seriousness' of the matter were not taken 'note-of'. Also the charges of the DY. REGISTRAR and other 'Administrative Officers' keep changing hands, so there's a lack of 'continuity' as well, relatively speaking.</p> <p>iii. He have absolutely no role 'what so ever' in the 'over-stayal' of Mrs. Laxmi Baghel [widow of late Rajender Prasad Baghel - Electrician, who died while on 'duty' after suffering a 'electric shock', after a few years from the 'medical - complications' of the fall from the Electric Poll]</p> <p>According to Dr. Bhushan the Real reason behind 'entangling' him in a malicious 'Inquiry' was - Anti-corruption Inquiry against Dr. L.N.Sarkar, for which a 'high-level' Inquiry was constituted by the 'BOM' of the Institute as follows;</p> <table border="1"><tr><td data-bbox="1007 1317 1246 1514">a) Prof. N.C. Gautam, VC, Gramodry Vishwavidhay ala</td><td data-bbox="1246 1317 1430 1514">- Chairman</td></tr><tr><td data-bbox="1007 1514 1246 1711">b) Prof HCS Rathore, VC, Central University, South Bihar Gaya - Bihar</td><td data-bbox="1246 1514 1430 1711">- Member</td></tr><tr><td data-bbox="1007 1711 1246 1944">c) Prof. H D Singh, HOD, Law Faculty and Ex-Registrar, Allahabad University</td><td data-bbox="1246 1711 1430 1944">- Legal Member</td></tr></table>	a) Prof. N.C. Gautam, VC, Gramodry Vishwavidhay ala	- Chairman	b) Prof HCS Rathore, VC, Central University, South Bihar Gaya - Bihar	- Member	c) Prof. H D Singh, HOD, Law Faculty and Ex-Registrar, Allahabad University	- Legal Member
a) Prof. N.C. Gautam, VC, Gramodry Vishwavidhay ala	- Chairman							
b) Prof HCS Rathore, VC, Central University, South Bihar Gaya - Bihar	- Member							
c) Prof. H D Singh, HOD, Law Faculty and Ex-Registrar, Allahabad University	- Legal Member							

49

		<p>He was the main 'witness/whistle blower' on the 'said' corruption case. So he was divested of his charge as DY. REGISTRAR [Legal, Project], He was locked out of his office for full ten months, his computer formatted and files/papers carried away in his absence. And subsequently he was suspended on false/malicious/concocted charge.</p> <p>Further. Dr. Shashi Bhushan Sharma in his reply dated 17/01/2023 to the brief report of the Presenting Officer has mentioned that "The case hearing dates of the SCI & High Courts are available in the institute on-line/electronically as they update their respective 'case-hearings' data on a daily/weekly basis. But in the sessions/district/lower courts, this is not the case, only the case-assigned case lawyer gets the information, he is duty bound to timely inform the university/institute accordingly".</p> <p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>After going through the brief report of the Presenting Officer Shri Roshan Lal Verma and the statements of Charged Officer Dr. Shashi Bhushan Sharma, it indicates that Dr. Bhushan is not the only responsible person for the pending court case no. 68-A/2015 i.e., between LNIPE, Gwalior Smt. Lakshmi Baghel.</p> <p>Hence, it will be not justified to directly blame Dr. Bhushan that he didn't discharge his duties as official in-charge as Deputy Registrar Legal of the then pending court case No. 68-A/2015.</p>
NO. II	It was alleged that as Deputy Registrar (Legal) & Library incharge committed grave misconduct by refusing to accept Institute's show-case notice Estt/PF/ A/116/66	According to the brief report of the presenting officer Dr. Bhushan had no authority to dishonor orders of superior authorities, which he did is a grave misconduct.

50

dated 08.07.2021 issued by the competent authority regarding his absence from duty and even gave derogatory / dis-respectful remark against his superior authority thereby acted in a discourteous manner.

But at the same time in the opinion of Dr. Shashi Bhushan Sharma the charge is absolutely false as he had held the charge of (Deputy Registrar, Academics) for 7 long years between 2006-2013. In his statements; he said that his Deputy Registrar's official room/office was forcefully locked against his will and he was asked to go and sit in the College librarian's office which is a situated in a separate/ different building, which was a 'demeaning act' to him and insulting, that's why he refrained from honoring the verbal intimation.

Further, he said that he was mischievously deemed absent at the librarian's office. While he was all the time performing his duties from an adjoining room in the 'ADMINISTRATIVE BLOCK' building itself. Further Dr. Shashi Bhushan Sharma mentioned in his reply dated 17/01/2023 that he had served Indian Army with a decorated and blemishless service.

INQUIRY OFFICER'S OBSERVATION

After going through the brief report of the Presenting Officer Shri Roshan Lal Verma and the statements of the Charged Officer Dr. Shashi Bhushan Sharma it may be concluded that:

- i. The reason behind such behavior of Dr. Shashi Bhushan Sharma was probably due to mental tension that might have caused due to awkward situation of that time and that might have disturbed his thought process and as a result he behaved in such a



51

		manner. Such act of Dr. Shashi Bhushan Sharma was certainly wrong but at the same time the fact indicates that the said behavior was because of frustration.
NO.III	<p>It was alleged that he had committed grave mis-conduct by disrespecting the authority of the institute by not only refusing to detailed show-cause notice vide letter no. Legal/158/2015/67 dated 08. 07.2021, which was sent to him vide peon book entry at Sl. No. 442 but also wrote derogatory, un-parliamentary remark on the envelope itself on 08.07.2021 that "Dear Sir, I will not accept any 'Notice from the सालसरकार i/c VC & i/c Registrar. I have sought an interview with Shri Aurag ji Thakur in r/s redressal of my grievances w.e.f. 30.09.2020; since the Regular VC, demitted office". This was a grave act of insubordination and indiscipline on his part. Thus by his above acts, Shri Shashi Bhushan Sharma has acted in a manner unbecoming of an officer of LNIFE, Gwalior thereby contravening Rule 3 (1) of CCS (Conduct) Rule, 1964.</p>	<p>In the opinion of Presenting Officer it is a grave act of insubordination and indiscipline on his part. The charged officer has failed to detention as to how such act is permissible under the rules as using such type of language to senior officers of the institute in itself proved his act of insubordination and indiscipline.</p> <p>Whereas, Dr. Shashi Bhushan Sharma said that, since the than Regular Vice Chancellor Prof. D. K. Dureha, Demitted Office on 30th September,2020, both the than incharge VC and the than Incharge Registrar were brutally following the dacoits of Dr. L. N. Sarkar, bent on insulting / harassing him. Additionally, his Peon & clerk/assistant were also withdrawn. Therefore, he refused to honor their illegal notices.</p> <p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>Such act of Dr. Shashi Bhushan was wrong and not appreciable. but it is also observed and can't be ignored that, he (Dr. Shashi Bhushan) might have responded in such manner as because he was quite often insulted and harassed and therefore, in frustration his behavior got changed.</p>
NO. IV	<p>Dr. Shashi Bhushan Sharma, Dy. Registrar committed grave misconduct and disrespect to authorities of the institute by refusing to receive explanation</p>	<p>Dr. Shashi Bhushan stated that the reason given by him in article-03 is the same in this article 04.</p>

52

	<p>calling letter No. Estt/PF/A/116/70 Dated 09/07/2021, which was sent to him vide peon book entry at Sl. No. 444, but he refused to receive it, which is an act of insubordination and indiscipline. Thus, by his above acts, Shri Shashi Bhushan has acted in a manner unbecoming of an officer of LNIPE, Gwalior thereby contravening Rule 3 (1) (iii), 3 (i) (xviii) and 3 (i) (xix) of the CCS (Conduct) Rule, 1964.</p>	<p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>Accordingly, Inquiry Officer's submission is also the same i.e., such act of Dr. Shashi Bhushan was wrong and not appreciable, but it is also observed and can't be ignored that, he (Dr. Shashi Bhushan) might have responded in such manner as because he was quite often insulted and harassed and therefore, in frustration his behavior got changed.</p>
NO.V	<p>Shri Shashi Bhushan while working as Dy. Registrar was issued another show cause notice bearing No. Estt. / PF /A /116/470 Dated 09/07/2021 calling for explanation within 7 days, for not receiving institute's letter and using derogatory, filthy, abusive and un-parliamentary language for higher authorities but he has once again refused to receive it, which construe grave misconduct and an act of insubordination. Thereafter the said notice was also sent by speed post, which was also received back undelivered with the remark of postal authorities that addressee has refused to receive it.</p>	<p>During inquiry, Dr. Shashi Bhushan stated that he had served 15 years of blemished/decorated service in the Indian Army; and 17 years in LNIPE, Gwalior as a senior most Dy. Registrar and the charge is totally wrong and fabricated. According to the presenting officer Dr. Shashi Bhushan has acted in a manner unbecoming of an officer of LNIPE, Gwalior.</p> <p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>The observation of the inquiry officer is the same as indicated in Article No. IV.</p>
NO.VI	<p>Dr. Shashi Bhushan while working as Dy. Registrar committed a grave misconduct of disobedience of duty, for which a show-cause notice No. Estt./ PF/A/116/75 Dated 16/07/2021 was issued to him calling his explanation by 23/07/2021 as to why disciplinary action is not initiated against him under Rule 14 of CCS (CCA) Rules 1965. This show-cause notice was served to him vide peon book at Sl. No. 457 dated 16/07/2021 but he</p>	<p>According to the opinion of the presenting officer the document supplied by the establishment section and the statement given by the Skilled Work Assistant Mr. Tarachand proves that the charge framed in Article. VI is correct.</p> <p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>Documents and statement of Mr. Tarachand indicates that the charge framed against Dr. Shashi Bhushan is correct but still the observation of the inquiry officer is the same as mentioned in Article No. IV.</p>

53

	<p>had refused to receive it intact, and on the other hand, unauthorizedly took it from the messenger, opened it and after having gone through its contents, he wrote on it, his remark on 16/07/2021 that "Dear Sir you and your co-hosts are strongly prejudiced against me; I will not receive/accept any notice/charge sheet from you. I am being tortured insulted & harassed by you; when the regular VC joins/arrives or a team from the Parent -Ministry arrives;" It also shows that on one hand, he had received the letter in original and rather than submitting specific reply desired by the institute, he has once again made derogatory and filthy remarks over it for superior officers of the institute and returned in original, pretending that he has not received it. Thus, by his above acts, Shri Shashi Bhushan has acted in a manner unbecoming of an officer of LNIPE, Gwalior, thereby contravening Rule 3 (1) and 3-A (a) of the CCS (Conduct) Rules, 1964.</p>	
NO.VII	<p>It was alleged that as Deputy Registrar and functioning as one of the authorized signatories for banks PFMS advises for release of payment sanctioned by competent authorities was also found to have disobeyed orders of competent authority THEREBY DENYING TO SIGN PFMS Advise No. C032009972972 Dated 06/03/2020 for release of security deposit amount of Rs. 2,96,500/- in favour of M/s RD & Company , Gwalior, without power and authority in this regard, which was duly sanctioned</p>	<p>In his clarification, Dr. Shashi Bhushan said that - M/s RD – Two Pandey Brother had affected massive corruption in water-proofing of the roofs of the old swimming pool and gymnasium hall by not doing the tendered job at all twice over and obtain payments of (Rs. 80 Lacs twice) (Rs. 1.06 Crores in all). This was one of the six corruption cases being enquired against Dr. L. N. Sarkar. In the capacity of Deputy Registrar (Projects), the case being 'under-investigation'; & he had objected to the release of the 'said' 'caution money/EMD' on file in writing</p>

54

	<p>by the competent authority (Vice Chancellor) on 14/02/2020 in relevant file after examining the matter in consultation with internal Audit and Finance Officer. Consequently, the Accounts Section had to cancel this PFMS Advice. Subsequently, on receipt of application of aggrieved person through RTI Act, the matter came to the notice of higher authorities and after careful examination, he was prima-facie found to have committed misconduct under Rule 3 (1) (ii) and 3 (2)(ii) of CCS (Conduct) Rules, for which, he was show-caused vide letter No. Estt/PF/A/116/459 Dated 21/01/2021 and he submitted his reply dated 29/01/2021, which was examined and found to be non-convincing and against the facts on record.</p>	<p>accordingly. But as he was also deputed as one of the four cheque signing/financial documents authorities, he was circumvented and their 'EMD' was released by this caucus.</p> <p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>Presenting Officer in his brief report has rightly said that the charged officer has not submitted and supporting documents to justify his statements but at the same time the statements given by the charged officer can't be ignored and should have been also taken into consideration and therefore, it can be said that the charged officer is partially in fault.</p>
NO.VIII	<p>It was alleged that he had disobeyed the office order No. E-11/263(H) Dated 26/10/2020 and treated himself as an owner of the chamber of the Administration Building instead of occupying the new assigned duty in the central library and therefore, his chamber was locked by the institute administration. However, when certain files of other sections received by Shri Bhushan in his capacity as CPIO and / or Legal Section, were urgently needed for carrying-out certain RTI related work which is always time-bound, he was initially sent letters dated 20/05/2021 and then note-sheet of RTI Section dated 22/06/2021 to</p>	<p>Dr. Shashi Bhushan in his initial inquiry said that he had 15 years of blemishes/decorated service in the Indian Army; and 17 years in LNIPE, Gwalior as a Senior Most Deputy Registrar. Further, he said that he fully understands that the office allotted is not a personal property of any officer/appointee. The two-rogue officers (both Incharge) were hell bent to 'distance' him from the 'Inquiry' documents/files/computer (PC); to derail the inquiry against Dr. L. N. Sarkar. And they succeeded in their conspiracy, by locking him out/ousting him from his regularly allotted office-chamber and further 'Stealing'/destroying all the documents and papers in April 2021.</p>

55

	<p>provide the files, but instead of complying with the same, he made irrelevant submissions dated 01/06/2021 and 22/06/2021 and refused to return the files and then, note was re-sent to him by the I/C Vic Chancellor on 15/06/2021 and then also, Shri Bhushan did not comply with the directions and instead, recorded highly objectionable and derogatory language for his superior officers on 22/06/2021 that " I will not move-out of my legally-designated office space in the administrative block. I have been tortured and insulted for the last 8 months; I will wait for the regular VC to join/arrive or your retirement, whichever is earliest".</p>	<p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>In the opinion of the presenting officer the charge leveled to Dr. Shashi Bhushan under Article-VIII is self explanatory which is proved on documentary evidences provided by the institute with charge sheet. The justification given by Dr. Shashi Bhushan may or may not be correct, but one thing which is very clear is that; he was very much in tension and because of that reason some mistakes were committed by him.</p>
NO.IX	<p>It was alleged that he has breached office procedure by addressing a direct presentation to the Joint secretary (Sports) on dated 08.07.2021 on the subject " Request for redressal of acute grievances" & not made through proper channel</p>	<p>During the course of inquiry Dr. Shashi Bhushan in his clarification said that, he was 'constrained' to address and seek 'redressal' of his grievances from the next higher authorities in the chain of hierarchy i.e. the 'Joint Secretary'; as both the then Incharge VC (Prof. S. Mukherjee) & the then Incharge Registrar (Prof. A. S. Sajwan) were working under the thumb of the Dr. L. N. Sarkar in order to derail the 'BOM' Instituted inquiry by locking his office, ousting him, and later on stealing/destroying all the proceedings of the inquiry committee. In the past all the above mentioned above 03 officers have approached the high authorities for their grievances breaking the 'chain of command'. They also approached the CAT, MADHAYA PRADESH HIGH COURTS, opposing the stand of the parent ministry (i.e., Ministry of MYAS, GOI) which was rejected by the Hon'ble Courts and CAT Authorities. It is also known to him that</p>

56

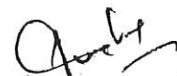
Yoga Demonstrator Mrs. Anusa Tyagi and Photographer Mr. T. P. S Tomar of the Institute had also approached the higher authorities carrying their complaints/ grievances directly to the parent ministry, but they were never given any 'show cause notices'.

In the opinion of the Presenting Officer all this submission is not supported by evidences by the charge officer, hence cannot be accepted in proceedings.

INQUIRY OFFICER'S OBSERVATION

Dr. Shashi Bhushan was supposed to route his representation through proper channel; but at the same time it is again to be noted that why the then administration was so selective for issuing notices/show-causes? Why no such action was taken for other employees of the institution, if they too have committed the same mistakes? Why the then administration has not shown equal behavior and attitude towards them too?

Moreover, his grievances were against the then incharge Vice Chancellor and Incharge Registrar only and therefore, it was difficult for him to develop faith on them, that they will forward his representation to the higher authorities. Therefore, with a hope to get relief and justice from the higher authority, he sent his representation directly to the ministry and on the other hand he was already under stress. The above fact indicates that Dr. Shashi Bhushan was not completely wrong as he might have taken that decision under stress with a hope to get relief.



57

INQUIRY OF MAJ. (DR.) SHASHI BHUSHAN, DEPUTY REGISTRAR (UNDER SUSPENSION), LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR VIDE MEMORANDUM NO. ESTT./PF/A/116/49, DATED 24/09/2021		
ARTICLE NO. I	<p>Shri Shashi Bhushan , Dy. Registrar (Under Suspension) committed grave misconduct by his unauthorized entry in the office of vice chancellor on 20/07/2021 at about 5.30 PM with his son and daughter (when Vice Chancellor was taking a meeting with the Finance Officer and other employees) and started abusing and misbehaving by addressing to the Vice Chancellor and even used derogatory and un-parliamentary threats, which are as under-</p> <ol style="list-style-type: none">1. तू दो महीने का मेहमान है, अपनी औकात मे रहा।2. मैं अभी पुलिस थाने मे जाके बीबी की तरफ से शिकायत करूंगा और सबको ठीक कर दूंगा।3. मैं सबको देख लूंगा।4. मैं सबकी ऐसी -तैसी कर दूंगा और बैंड बजा दूंगा। <p>He was show-caused for this serious mis-conduct vide letter dated 29/07/2021 and his reply dated 02/08/2021 was found to be evasive and against the record, hence, not satisfactory. Thus, by his acts, Shri Shashi Bhushan has acted in a manner unbecoming of an officer of LNIPE, Gwalior thereby contravening Rule 3 (1) (iii) of the CCS (Conduct) Rules, 1964.</p>	<p>In the initial inquiry Dr. Shashi Bhushan in his clarification stated that the show case notice was sent to his campus residence to his family members with a team of group 'C' & 'D' employees to insult and embarrass his family. While he was very much present in his office at approximately 5 PM in the evening on 20.07.2021. If their intentions were honorable and clear the show-cause notice could have been served in his office itself. On receiving the show-cause notice his family got worried about his wellbeing and rushed to the administrative block to enquire his wellbeing. While on their way his son sought permission on VC's Official landline 900, that they wanted to meet the Vice Chancellor, the 'said' permission was duly granted. His family came and met him (Dr. Shashi Bhushan) and then he, his daughter & son went to meet the VC in his chamber.</p> <p>It means the allegation that Dr. Bhushan and his family entered the VC's chamber without permission was wrongly presented.</p> <p>For the purpose of detailed inquiry all the witnesses who have commonly signed as witness of the incidence in the duly typed note sheet (-17N-) were called during the inquiry in the presence of Dr. Shashi Bhushan Sharma for ONE-ON-ONE clarification and statements were recorded as follows:</p>

		<p>(A) Shri Tarun Pratap Singh Tomar (Projectionist cum Photographer) in his statement on 04/11/2022 mentioned- इस मामले में मुझे यह कहना है कि उस गवाही के कागज पर सयुक्त रूप से कई लोगो के हस्ताक्षर हैं जिनमें से एक मेरा भी है इस घटना के समय डॉ. शशि भूषण शर्मा काफी आवेश में थे परंतु उन्होंने क्या कहा मुझे स्पष्टया याद नहीं है क्योंकि उस समय कई लोग एक साथ वार्तालाप कर रहे थे। चूंकि मेरे पास कैमरा था तो उनका बटन ऐसा साचा हागा कि मैं इस पूरे घटनाक्रम की फोटोग्राफी कर रहा हूँ तो उसने मेरा कैमरा पकड़ने का प्रयास किया तो मैंने उसे समझाने का प्रयास किया कि मैं फोटो या विडियो रिकॉर्डिंग नहीं कर रहा हूँ।</p> <p>(B) Shri U. S. Kulshrestha (Contractual Finance Officer) in his statement on 04/11/2022 mentioned that his views are same as mentioned on first inquiry date i.e., 27/04/2022 and the statement was as follows:</p> <p>समय सायं 5.30 बजे कुलपति जी द्वारा चर्चा के लिए बुलाया गया जो 6.30 तक जारी रहा। इसी बीच श्री शशी भूषण शर्मा उप कुलसचिव कुलपति कक्ष में आए (उनके साथ उनकी पत्नी व पुत्री भी थी) ने आकर जोर से बोलना शुरू किया कि (कुलपति जी को सम्बोधित कर):-</p> <ol style="list-style-type: none"> 1. तू दो माह का मेहमान है अपनी औकात में रह 2. मैं सबको देख लूंगा तथा सबका बैड बजा दूंगा। 3. मैं पत्नी के साथ जाकर पुलिस में तुम्हारे निरुद्ध शिकायत दर्ज कराता हूँ। 4. आदि आदि अपशब्दों के साथ अभद्र भाषा का प्रयोग बहुत ऊँची आवाज में किया। <p>(C) Prof. A. S. Sajwan (Retired) in his statement on 07/12/2022 mentioned that- समय सायं 5.30 बजे कुलपति जी द्वारा चर्चा के लिए बुलाया गया जो लगभग सायं 6.30 तक जारी रहा। इसी बीच श्री शशी भूषण शर्मा उप कुलसचिव</p>
--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



कुलपति कक्ष में आए (उनके साथ उनके पुत्र एवं पुत्री भी थे) और आकर जोर से बोलना शुरू कर दिए जो आपत्तिजनक महसूस हो रहा था।

(D) Mr. R. S. Bhadoriya (Retired) in his statement on 07/12/2022 mentioned that- मैं उस समय कुलपति चैम्बर में उपस्थित था, उस दौरान करीब 5.30 बजे के आस-पास डॉ शशी भूषण शर्मा अपने बेटा और बेटी साथ में कुलपति महोदय के केबल में खिंचल हुए वहां पर मेरे जलाया और भी अधिकारी बैठे हुए थे डॉ शशी भूषण शर्मा ने हम सबके सामने ही अभद्र भाषा का उपयोग करते हुए कुलपति महोदय को बोला कि तू दो महीने का मेहमान है तूझे मैं ठीक कर दूंगा तथा तुम सब की ऐसी तैसी कर दूंगा तूम सब की बेंड बजा दूंगा तथा मैं अपनी पत्नी को थाने में रिपोर्ट करवा के केस लगवा दूंगा और मैं तुम सब को देख लूंगा।

ON THE ABOVE STATEMENTS OF ALL THE FOUR WITNESSES DR. SHASHI BHUSHAN SHARMA, DEPUTY REGISTRAR (UNDER SUSPENSION) HAS SAID THE FOLLOWING ON HIS DEFENSE:

(I) About Shri Tarun Pratap Singh Tomar (Projectionist cum Photographer): I agree with the statements of Mr. Tarun Pratap Singh Tomar.

(II) About Shri U. S. Kulshrestha (Finance Officer, Contractual Basis): I disagree with the statements of Mr. U. S. Kulshrestha.: According to my opinion he is a contractual finance officer of the institute and therefore full obligation to the incharge VC's and incharge Registrar and that's why his statement is totally false and motivated. This is his fourth post retirement contractual engagement in the city.

60

		<p>From the last three engagements he has been removed unceremoniously including ABV IITM, Gwalior. So, his statement is to be taken with a bag of salt.</p> <p>(III) About Prof. A. S. Sajwan (Retired): मेरे संपूर्ण प्रशासनिक कैरियर मे (32 वर्ष), इस प्रकार की घटना कभी नहीं हुई है। उक्त प्रकरण के समय मैं टेंशन मे था, आवेशवश मैंने जोर से गार्तात्ताप किया हो तो मैं अपने व्यवहार के लिए क्षमाप्रार्थी हूँ।</p> <p>(IV) About Shri R. S. Bhadoriya (Asst. Registrar Retired): Mr. R.S Bhadoriya was a LDC and a habitual drinker, he had been show-caused for this a number of times during his clerical career. He had been promoted to OS (Office Superintendent) by political interventions alone and the same fact is highlighted further that he was promoted to the 'Officer rank' of Assistant Registrar on the day of his retirement. That's why he was under full obligation to the I/c VC and I/c Registrar. Therefore his statement cannot be taken as authentic and/or genuine in any manner.</p> <p><u>INQUIRY OFFICER'S OBSERVATION</u></p> <p>The presenting officer in his brief report concluded that all the witnesses have agreed upon the incident and have signed the statement of the incident by all of them, which proved his misconduct mentioned in this article of charge.</p> <p>But after going through the copy of original typed note sheet (-17N-) commonly signed by all the four witnesses and the statements of all the four witnesses given on 04/11/2022 and 07/12/2022 respectively during "ONE-</p>
--	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



61

		<p>ON-ONE MEETING”, certain points are very clear as indicated below:</p> <ul style="list-style-type: none">• During One-On-One meeting Shri Tarun Pratap Singh and Prof. A. S. Sajwan (Retired) has not said anything about his unauthorized entry in the office of vice chancellor on 20/07/2021 with his son and daughter and started abusing and misbehaving by addressing to the Vice Chancellor and even used derogatory and un-parliamentary threats.• According to Shri Tarun Pratap Singh “इस घटना के समय डॉ. शशि भूषण शर्मा काफी आवेश में थे परंतु उन्होंने क्या कहा मुझे स्पष्टता याद नहीं है”,• Whereas, according to Prof. A. S. Sajwan “श्री शशी भूषण शर्मा उप कुलसचिव कुलपति कक्ष में आए (उनके साथ उनके पुत्र एवं पुत्री भी थे) और आकर जोर से बोलना शुरू कर दिए जो आपत्तिजनक महसूस हो रहा था।”• The statements of these two witnesses has not given any clarification that Dr. Shashi Bhushan with his son and daughter entered in the then VC Chamber and started abusing and misbehaving by addressing to the Vice Chancellor and even used derogatory and un-parliamentary threats. However, in the opinion of Shri Tarun Pratap Singh Tomar he looked huff and according to Prof. Sajwan the voice of Dr. Shashi Bhushan Sharma was louder which looked objectionable. The reason
--	--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



62

		<p>behind huff and louder voice could be due to tension or because of having Army background.</p> <ul style="list-style-type: none">• It means out of four witnesses only two witnesses has given the same statement what is mentioned in the note sheet and two of them are not much clear about the incidence.• On the other hand for the purpose of detailed inquiry of the matter, the undersigned has seen the CCTV footage of that particular duration, but couldn't come to any conclusion as the CCTV footage was not having voice in it. <p>After going through all the statements of witnesses and Dr. Shashi Bhushan Sharma's self defense statements, it is very difficult to say that Dr. Shashi Bhushan Sharma has abused and misbehaved with the then Vice Chancellor and even used derogatory and un-parliamentary threats because the percentage of witnesses between favour and disfavor is 50-50. On the basis of the statements of Dr. Bhushan; it seems possible that the individuals as witnesses might have given such statements due to obligations and pressure of the then incharge Vice Chancellor and the entire issue might be a part of conspiracy. It is suspected so because all the volunteer witnesses have done combined signature on one single typed note sheet page.</p>
--	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

OVERALL OBSERVATION OF THE INQUIRY OFFICER

The detail inquiry of the entire case indicates that all the charges framed against Dr. Shashi Bhushan Sharma were not completely proved and therefore, he can be considered partially in fault. During the inquiry Dr. Shashi Bhushan in his clarification to these allegations said that he is a third-generation army officer having served the Indian army for 15 years with blemish-less, decorated service and he was into the 17th year of



63

service with LNIPE, Gwalior. Further, he also added that he has never misbehaved or used unparliamentarily, aggressive, abusive language with any one, not even with his subordinates. Keeping these points into consideration he may be given relief from the charges framed against him.

Enclosed:

1. ANNEXURES (01 to 30 as indicated in this report).
2. PREVIOUS ANNEXURES (01 to 24 as indicated in the report of dated 17/05/2022).
3. Sealed Envelope of CCTV Footage in CD.
4. Show-Cause Notice No. 48 of dated 24/09/2021 with all the attachments. (Total Pages 01 to 160)
5. Show-Cause Notice No. 49 of dated 24/09/2021 with all the attachments. (Total Pages 01 to 15)
6. Dispatch Register with all the entries related to issue of letters/documents/note-sheet etc. from Dispatch Serial No. 01 to 28.

Date: 23/01/2023


23/01/2023

(Prof. Mahendra Kumar Singh)

Inquiry Officer & Head, Department of Sport Psychology

LNIPE, Mela Road, Gwalior (M.P.), PIN: 474002



ANNEXURE - 8



लक्ष्मीबाई राष्ट्रीय शारीरिक शिक्षा संस्थान, ग्वालियर
Lakshmibai National Institute of Physical Education, Gwalior

Deemed to be University, Ministry of Youth Affairs & Sports, Government of India
(Declared vide Govt. of India MHRD Notification NO. F.9-14/92-U.3 dated 21.09.1995
under section 3 of UGC Act, 1956)

क्र. स्था/पीएफ/ए/116/2073

दिनांक 04/11/2024

To,

Maj. (Dr.) Shashi Bhushan,
Deputy Registrar (Retired)
V-131, HG Emerald Greens,
Chitora Road Flyover,
Near Gwalior Bypass Highway,
Gwalior – 474006 (M.P.)


Sub.: Forwarding copy of Inquiry Officer's report dated 23.01.2023.

Ref.: Institute Memorandum No. Estt/PF/A/116/48 & Estt/PF/A/116/49 dated 24.09.2021.

With reference to above, a copy of the report of the Inquiry Officer is enclosed. The Disciplinary Authority will take suitable decision after considering the report. If you wish to make any representation or submission, you may do so in writing to the disciplinary authority within 15 days of receipt of this letter.

(Authority: Vice Chancellor approval dated 26.12.2023)

Encl.: As above.


03/01/24
(Amit Yadav)
Registrar I/c
19.4

Tb

65

RS-3917
12/01/2024

Date: 12th Jan 2024
ANNEXURE - 9
V-131, W4 Emerald Greens
Shanti Bypass, Highway
Badagaon, Khurda
Gwalior, MP-474006
MOB: 09981533980

The REGISTRAR
LNIFE, Gwalior
MELA Road, Gwal.



SUB: Final Reply to I.O's Report on R/o my illegal
vengedul suspension for a period of 18 months.

Dear sir,

1. Please refer your letter no. ESTD/PF/A/116/2073 dt 01/1/2024
received by the undersigned on 8/1/2024 by Regd Post

In the abm refrence, I have the
following few submissoons to make;

2(A) I served in the Indian Army for 15 years [1990-2005]
with a blemeshless & decorated services.

(B) I joined as a directly recruited IV. REGISTRAR on
20th Sept 2006. I could contribute substantially to
the progress of LNIFE, Gwalior on my 17 years of
selfless service in the Institute. I held all the
charges, viz IV REG [Academics], Projects, Legal and
Adm during various periods.

I had a direct, prominent role in creation
of world level infrastructure viz, 400 mts synthetic Athletics
track, Hockey Astro-turf, 50 mts olympic size open swimming
pool, Adm-block, library building, Fibre-glass squash-courts
& Boys Hostels, and 2 girls Hostels.

Contd- 2

2(C) Due to my high academic qualifications and my disciplined Army officer background, under the vice-chancellorship of MA3 Gen S N Muthursee, our team could achieve great results in creating world-class infrastructural facilities and establishing of NERC Guwahati

3(A) But unfortunately, our team's success also produced some silent enemies, who while officiating as the VC & Registrar, suspended me illegally on 21st June 2021, on trumped-up, false-charges, spoiling my last 2 years of service

3(B) All the charges were false, malicious, trumped-up and vengeful; harming me officially, socially and financially.

To, cut the story short; I have the following requests to the members of Hon'ble BOM of our beloved Institute

4(A) 50% of (my) my monthly emoluments were deducted during the 18 months of my suspension; the amount may please be paid to me, since I have retired on 29th Feb 2023.

4(B) My Leave Encashment of approx 250 days.

67

4(C) My gratuity amount of 17 years service in
LNIE, Gwalior

4(D) I had got ill with covid-infection, in Aug
2020, for which I had to spend Rs 1.80 lacs in
my treatment from my own pocket; due to the
continuous long-suspension; the said medical bills
could not be processed.

We are blessed with two daughters
and a son; All my family responsibilities remain
to be met; viz their marriage, purchasing a house
etc

I have made peace with the gross
injustice meted out to me. But would request
earnestly the the 'financial losses' suffered
should be made good.

I had never expected that the 'Council' could
humiliate, insult, dishonour a Army officer
so blatantly and criminally.

My above 'prayer' may please be
acceded to by the authorities of the Institutes
Bom please

Thanking you in anticipation
Date: 12th Jan 2024
Place: Gwalior.

Yours truly
S B SHARMA
MAS (DR) S B SHARMA
DY REGISTRAR (R)

68

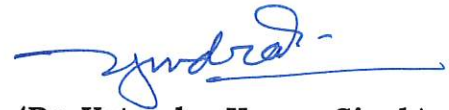
**LAKSHMIBAI NATIONAL INSTITUTE OF PHYSICAL EDUCATION, GWALIOR
(DEEMED TO BE UNIVERSITY)**

**69th MEETING OF BOARD OF MANAGEMENT TO BE HELD ON 22.12.2025 AT
11.30 AM IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, ROOM NO. 205,
FIRST FLOOR, LNIPE, GWALIOR - 474002.**

AGENDA ITEM 9

ANY OTHER MATTER WITH THE PERMISSION OF CHAIR.

For consideration.



**(Dr. Yatendra Kumar Singh)
Secretary, Board of Management**